

Notice of Annual Shareholders' Meeting 2026

of Siemens Energy AG on February 26, 2026

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This version of the Notice of the Annual Shareholders' Meeting prepared for the convenience of English-speaking readers is a translation of the German original. For purposes of interpretation, the German text shall be authoritative and final.

Siemens Energy AG

Munich

ISIN DE000ENER6Y0

Securities Identification Number ENER6Y

Notice of Annual Shareholders' Meeting 2026

GMETENR120260226RSDE000ENER6Y0

Munich, January 2026

To Our Shareholders:

NOTICE IS HEREBY GIVEN

that the Annual Shareholders' Meeting of Siemens Energy AG (hereinafter "Siemens Energy AG" or "Company")

will be held on Thursday, February 26, 2026, 10:00 a.m. (CET),

as an in-person event at STATION Berlin, Luckenwalder Straße 4–6, 10963 Berlin, Germany.

I. Agenda

1. To receive and consider the adopted Annual Financial Statements of Siemens Energy AG and the approved Consolidated Financial Statements as of September 30, 2025, together with the Combined Management Report of Siemens Energy AG and the Siemens Energy Group as of September 30, 2025, as well as the Report of the Supervisory Board for fiscal year 2025

These documents include the Explanatory Report on the information required pursuant to Section 289a, Section 315a of the German Commercial Code (HGB), the Corporate Governance Statement pursuant to Sections 289f and 315d of the German Commercial Code (HGB) including the Corporate Governance reporting, and the Group Non-Financial Statement for fiscal year 2025.

The above-mentioned documents are contained in the Annual Report 2025, which is available on the Company's website at www.siemens-energy.com/agm and will also be available there during the Shareholders' Meeting. They will be explained in more detail at the Shareholders' Meeting.

In accordance with Section 172 of the German Stock Corporation Act (AktG), the Supervisory Board has already approved the Annual Financial Statements and the Consolidated Financial Statements prepared by the Executive Board; the Annual Financial Statements are therefore adopted. In accordance with the relevant statutory provisions, no resolution on this Agenda Item will therefore be passed.

2. To resolve on the appropriation of the net income of Siemens Energy AG

The Supervisory Board and the Executive Board propose that the unappropriated net income of Siemens Energy AG for the fiscal year ended September 30, 2025, amounting to EUR 793,187,315.46, be appropriated as follows:

Distribution of a dividend of EUR 0.70 on each share of no-par value entitled to the dividend:	EUR 601,036,496.90
Amount carried forward:	EUR 192,150,818.56
Unappropriated net income:	EUR 793,187,315.46

The proposal for appropriation of the net income reflects the 2,481,347 treasury shares that were held directly or indirectly by the Company at the time the Annual Financial Statements were prepared by the Executive Board and that are not entitled to a dividend pursuant to Section 71b of the German Stock Corporation Act (AktG). Should there be any change in the number of shares of no-par value entitled to the dividend before the date of the Shareholders' Meeting, the above proposal will be amended accordingly and presented at the Shareholders' Meeting, with an unchanged dividend of EUR 0.70 on each share of no-par value entitled to the dividend, as well as suitably amended amounts for the sum to be distributed and the carryforward.

In accordance with Section 58 (4) sentence 2 of the German Stock Corporation Act (AktG), the dividend is due on the third business day following the resolution adopted by the Shareholders' Meeting, i.e. on March 3, 2026.

3. To ratify the acts of the members of the Executive Board for the fiscal year 2025

The Supervisory Board and the Executive Board propose that the acts of the members of the Executive Board listed below under numbers 3.1 to 3.6 in fiscal year 2025 be ratified for that period:

- 3.1 Dr.-Ing. Christian Bruch (President and Chief Executive Officer)
- 3.2 Maria Ferraro
- 3.3 Karim Amin
- 3.4 Tim Oliver Holt
- 3.5 Anne-Laure Parrical de Chammard
- 3.6 Vinod Philip

It is intended to let the Shareholders' Meeting decide by separate ballot whether to ratify the acts of each individual member of the Executive Board.

4. To ratify the acts of the members of the Supervisory Board for the fiscal year 2025

The Supervisory Board and the Executive Board propose that the acts of the members of the Supervisory Board listed below under numbers 4.1 to 4.22 in fiscal year 2025 be ratified for that period:

- 4.1 Joe Kaeser (Chairman)
- 4.2 Robert Kensbock (First Deputy Chairman)
- 4.3 Dr. Hubert Lienhard (Second Deputy Chairman)
- 4.4 Günter Augustat
- 4.5 Manfred Bäreis
- 4.6 Manuel Bloemers
- 4.7 Dr. Christine Bortenlänger (until February 20, 2025)
- 4.8 Anja-Isabel Dotzenrath (since February 20, 2025)
- 4.9 Dr. Andrea Fehrmann
- 4.10 Dr. Andreas Feldmüller
- 4.11 Nadine Florian
- 4.12 Prof. Sigmar Gabriel
- 4.13 Prof. Dr. Veronika Grimm
- 4.14 Jürgen Kerner
- 4.15 Simone Menne
- 4.16 Hildegard Müller (until February 20, 2025)
- 4.17 Laurence Mulliez
- 4.18 Thomas Pfann
- 4.19 Matthias Rebellius
- 4.20 Cornelia Schau
- 4.21 Geisha Jimenez Williams
- 4.22 Prof. Dr. Feiyu Xu (since February 20, 2025)

It is intended to let the Shareholders' Meeting decide by separate ballot whether to ratify the acts of each individual member of the Supervisory Board.

5. To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements and the Consolidated Financial Statements, as well as the auditor of the sustainability reporting, for fiscal year 2026 and of the auditor for the review of the Half-year Financial Report

- 5.1 On the basis of the Audit Committee's recommendation, the Supervisory Board proposes that KPMG AG, Wirtschaftsprüfungsgesellschaft, Munich, be appointed to serve as independent auditor of the Annual Financial Statements and the Consolidated Financial Statements for fiscal year 2026 and auditor for the review of the condensed Financial Statements and the Interim Management Report for the Siemens Energy Group for the first half of fiscal year 2026.
- 5.2 On the basis of the Audit Committee's recommendation, the Supervisory Board proposes that KPMG AG, Wirtschaftsprüfungsgesellschaft, Munich, be appointed to serve as auditor of the sustainability reporting for fiscal year 2026. The auditor of the sustainability reporting is appointed by way of precaution in the event that the German legislator, in implementing Art. 37 of Directive 2006/43/EC on statutory audits of annual accounts and consolidated accounts in the version of the Corporate Sustainability Reporting Directive (EU) 2022/2464 of December 14, 2022 (CSRD), as amended by Directive (EU) 2025/794 of April 14, 2025, should require the explicit appointment of this auditor by the Shareholders' Meeting, i.e. auditing of the sustainability reporting should not anyway be the responsibility of the independent auditor under the German law implementing the directive.

The Audit Committee has stated that its recommendation is free from improper influence by third parties and that no clause restricting the choice within the meaning of Art. 16 (6) of the EU Regulation on statutory auditors or audit firms (Regulation (EU) No 537/2014 of the European Parliament and of the Council of April 16, 2014) has been imposed upon it.

6. To resolve on the approval of the Compensation Report for fiscal year 2025 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)

The Executive Board and Supervisory Board have prepared a report on the compensation granted and owed to the members of the Executive Board and Supervisory Board of Siemens Energy AG in fiscal year 2025 in accordance with Section 162 of the German Stock Corporation Act (AktG). This report is presented to the Shareholders' Meeting for approval in accordance with Section 120a of the German Stock Corporation Act (AktG).

The Compensation Report was audited by the independent auditor, KPMG AG, Wirtschaftsprüfungsgesellschaft, Munich, in accordance with Section 162 (3) of the German Stock Corporation Act (AktG). The audit report is attached to the Compensation Report of Siemens Energy AG.

The audited Compensation Report for fiscal year 2025 is available on the Company's website at www.siemens-energy.com/AGM as of the date notice of the Shareholders' Meeting has been given.

The Supervisory Board and the Executive Board propose that the Compensation Report of Siemens Energy AG for fiscal year 2025, which has been prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), be approved.

7. To resolve on the compensation for members of the Supervisory Board, the related amendments to the Articles of Association, and the compensation system for the Supervisory Board members

The compensation of the Company's Supervisory Board members is defined in Section 12 of the Articles of Association. It consists of fixed compensation and takes appropriate account of the larger time commitment of the chair and the deputy chairs of the Supervisory Board and the chairs and members of committees. Variable compensation dependent on the achievement of certain successes or targets is not provided for.

Section 12 of the Articles of Association has been amended several times since Siemens Energy AG's initial listing in September 2020 – most recently by the Shareholders' Meeting on February 20, 2025 –, in particular to include newly formed or renamed committees in the compensation regulations. The compensation structure remained unchanged. The level of the compensation has also remained unchanged since it was set for the first time effective October 2020 and confirmed on February 10, 2021, by the first Annual Shareholders' Meeting of Siemens Energy AG following its initial listing.

In accordance with the compensation system for the Supervisory Board members, which specifies that the Supervisory Board's compensation be reviewed at the latest every four years, the Executive Board and Supervisory Board have reviewed whether the level and structure of the compensation are still in line with the market and are commensurate with the duties of the Supervisory Board and the Company's situation. To enable that, the Supervisory Board commissioned an independent external expert to undertake a horizontal market comparison of the Supervisory Board's compensation at Siemens Energy AG with the Supervisory Board compensation at DAX 40 companies. Given the assumption that the scope and complexity of the duties performed by the members of the Supervisory Board depend largely on the company's size, the comparison was carried out on the basis of Siemens Energy's positioning in terms of size within the peer group. The size of the companies was determined on the basis of the equally weighted key figures of revenue, number of employees and market capitalization.

The review revealed that both the existing base compensation and the additional compensation for the permanent committees (apart from the Nomination Committee and the Mediation Committee), with the exception of the compensation for work on the Presiding Committee of the Supervisory Board, is below what is considered customary in the market in view of Siemens Energy's positioning in terms of size within the DAX 40 peer group. At the same time, the scope and complexity of the Supervisory Board's work – and thereby the demands placed on Supervisory Board members – have increased significantly and continue to rise steadily as a result of the dynamically evolving economic, political, legal and regulatory framework conditions of Siemens Energy's global business activities and of advancing digitalization, including AI governance and cybersecurity.

The Executive Board and the Supervisory Board are of the opinion that the fixed compensation of the Supervisory Board has proven its worth and should be retained, but that the previous levels of compensation are no longer commensurate with the increased demands placed on the members of the Supervisory Board, in particular on the chair of the Supervisory Board and the chair of the Audit Committee, and with the Company's situation. Consequently, both the base compensation and additional compensation for work on committees are to be raised to the respective market level in accordance with the size positioning. In contrast, the additional compensation for members of the Presiding Committee is to be reduced. This is also intended to take account of the fact that some of the former duties of the Presiding Committee have now been transferred to the Compensation Committee. Finally, an adjustment to the attendance fee is proposed. In future, its level is to be tiered depending on the form of attendance at the meeting (in person or virtual) in order to take appropriate account of the differing time commitment of the members of the Supervisory Board. In addition, the attendance fee is only granted for attendance of one meeting per calendar day, even if the Supervisory Board member attends several meetings of the Supervisory Board or its committees on the same day.

The Supervisory Board shared its deliberations and proposal for adjusting the compensation with the Executive Board, which endorsed them after conducting its own review.

The Supervisory Board and the Executive Board propose that the following resolution be approved and adopted:

7.1 Section 12 of the Articles of Association shall be amended to read as follows:

“§ 12 Compensation

- (1) The members of the Supervisory Board shall receive a fixed base compensation of EUR 160,000.00 for each full fiscal year. This base compensation is increased for the chair of the Supervisory Board by EUR 240,000.00 and for each deputy chair by EUR 80,000.00 for each full fiscal year.*
- (2) The chair of the Audit Committee receives an additional EUR 150,000.00, and each other member receives an additional EUR 75,000.00, for each full fiscal year for their work on this committee.*
- (3) The chair of another Supervisory Board committee – with the exception of the Nomination Committee and the Mediation Committee – receives an additional EUR 100,000.00, and each other member receives an additional EUR 50,000.00, for each full fiscal year for their work on these committees, provided the respective committee is formed permanently.*
- (4) In the case of changes to the Supervisory Board or its committees within the course of a year, the compensation shall be calculated pro rata temporis, rounding up to full months.*
- (5) The compensation shall be due for payment after the Shareholders' Meeting that accepts, or decides on the approval of, the annual financial statements for the prior fiscal year.*
- (6) In addition to the above, the Supervisory Board members shall be paid an attendance fee for each Supervisory Board meeting and committee meeting which they attend. It shall be EUR 2,000.00 for attendance in person at the meeting's venue and EUR 1,000.00 for virtual attendance (via telephone or other means of electronic communication, in particular video transmission). If a member of the Supervisory Board attends several meetings of the Supervisory Board or its committees on the same calendar day, the attendance fee shall only be paid once; it shall be EUR 2,000.00 for personal attendance at at least one meeting, otherwise EUR 1,000.00. The attendance fee for the meetings which have been held in a given quarter shall be paid within a month of the end of each quarter.*
- (7) The Supervisory Board members shall be included into a D&O liability insurance for board members and certain employees of the Siemens Energy Group taken out with a reasonable amount of cover by the Company in the interests of the Company, in as far as such insurance has been taken out. The premiums shall be paid by the Company. Moreover, the Company shall reimburse all Supervisory Board members for their expenses, and value added tax levied on their salaries.”*

7.2 Compensation system for the Supervisory Board members

The compensation system for the Supervisory Board members – as made available on the Company's website at www.siemens-energy.com/AGM as of the date notice of the Shareholders' Meeting has been given – is approved.

7.3 Effective date

The above amendment to the compensation regulations shall apply as of March 1, 2026.

A comparison between the current version and the revised version of Section 12 of the Articles of Association, as proposed for resolution above, is available on the Company's website at www.siemens-energy.com/AGM as of the date notice of the Shareholders' Meeting has been given.

II. Further information and details

1. Prerequisites for attending the Shareholders' Meeting and for exercising shareholders' rights

This year's Shareholders' Meeting will be held as an in-person event. Shareholders and shareholder representatives can therefore attend it physically at its venue. In addition to the option of exercising the shareholders' rights related to their attendance at the meeting in person or through a proxy, we offer shareholders and shareholder representatives the following means of exercising their voting rights and/or issuing proxy authorizations and instructions, as described in more detail below. Our digital offering also includes live transmission of the entire Shareholders' Meeting via the Internet to all interested parties.

1.1 Entitlement to participate, requirement to give notification of attendance

Only those shareholders are entitled to attend the Shareholders' Meeting and to exercise voting rights and other shareholders' rights related to their attendance who are recorded as shareholders of the Company in the Company's share register on the day of the Shareholders' Meeting and who have given timely notification of attendance at the Shareholders' Meeting by the deadline for giving notification of attendance.

The deadline for giving notification of attendance is midnight (CET) on Thursday, February 19, 2026. The notification of attendance must be received by the Company no later than that time.

Shareholders who are registered in the Company's share register can give notification of attendance at the Shareholders' Meeting using the password-protected Internet Service at

www.siemens-energy.com/agm-service

Alternatively, they can also give notification of attendance in text form (Section 126b of the German Civil Code (BGB)) in the German or English language at the following address:

Hauptversammlung Siemens Energy AG
c/o ADEUS Aktienregister-Service-GmbH
20621 Hamburg, Germany

or e-mail:

hv-service.siemens-energy@adeus.de

An Attendance Notification Form, which may be used to give notification of attendance in text form, order an admission ticket, grant proxy authorization and issue instructions to the proxy representatives nominated by the Company, grant proxy authorization to other third parties, and also to vote by absentee voting, is available for downloading at www.siemens-energy.com/agm and will also be sent to you upon request.

In addition to the above means of giving notification of attendance and casting votes, it is possible to give notification of attendance, order admission tickets, grant proxy authorization and issue instructions as well as make any changes thereto through intermediaries via SWIFT in accordance with Section 67c of the German Stock Corporation Act (AktG). Authorized SWIFT participants shall please use:

BIC: ADEUEMMXXX; instructions compliant with ISO 20022

The Shareholder Control Number (Company Register Shareholder Identification) must be part of a valid instruction.

Notifications of attendance submitted via SWIFT must be received by the Company no later than by the last day of the notification period (SWIFT Enrolment Market Deadline), that is no later than midnight (CET) on Thursday, February 19, 2026. Thereafter, changes to admission ticket orders and proxy authorizations and instructions via SWIFT are still possible and must be received by the Company no later than 12:00 noon (CET) on Wednesday, February 25, 2026 (SWIFT Vote Market Deadline).

Notifications of attendance received only after the end of February 19, 2026 – for whatever reason – can no longer be considered for legal reasons. To ensure that your notification of attendance is received in good time, we recommend that you use the password-protected Internet Service to give notification of attendance.

The shares will not be blocked when their holders give notification of attendance at the Shareholders' Meeting; **consequently, shareholders may still freely dispose of their shares even after having registered for attendance at the Shareholders' Meeting.**

Pursuant to Section 67 (2) sentence 1 of the German Stock Corporation Act (AktG), only those persons entered in the Company's share register have rights conferred by and obligations arising from the shares vis-à-vis the Company. The right to attend and vote is based on the status recorded in the Company's share register on the day of the Shareholders' Meeting. However, for technical handling reasons, applications for registration in the Company's share register received by the Company from 00:00 hours (CET) on February 20, 2026, to midnight (CET) on February 26, 2026, i.e. after the end of the closing date of the notification period, will be processed and considered only after the Shareholders' Meeting on February 26, 2026. **The right to attend and vote is therefore based on the shareholding evidenced by entry in the Company's share register at the end of February 19, 2026 ("technical record date").**

Intermediaries (such as credit institutions) which are recorded in the Company's share register are not entitled to vote based on such shares not owned by them, unless they have the shareholder's authorization. The same applies with regard to shareholders' associations, proxy advisors and other persons that are to be treated equal to these pursuant to Section 135 (8) of the German Stock Corporation Act (AktG).

1.2 Access to the password-protected Internet Service

The Internet Service can be accessed at

 WWW.SIEMENS-ENERGY.COM/AGM-SERVICE

You can obtain access to it by logging in, i.e. by entering your Shareholder Control Number and your Personal Identification Number, both of which are contained in the invitation materials sent to you.

If you are registered for electronic delivery of invitations to Shareholders' Meetings, you must use the password you have selected instead of the Personal Identification Number. If you have forgotten your password or have not yet selected one, you can request a temporary password via the homepage of the Internet Service. You can use this to log in and then set a permanent personal access password.


As legally stipulated, shareholders whose entry in the Company's share register is effected on or after February 5, 2026, will not be sent the invitation materials and, consequently, no access data for the Internet Service, unless they request them. They may request these from the registration address stated in section II.1.1 above.

2. Voting procedure

Shareholders who have given due notification of attendance can attend the Shareholders' Meeting in person and exercise their voting rights and other shareholders' rights related to their attendance there. Alternatively, voting rights may also be exercised by (electronic) absentee voting or by authorizing the proxy representatives nominated by the Company or other third parties, as described in more detail below.


2.1 Absentee voting procedure (also for voting by means of electronic communication)

Shareholders are entitled to submit their votes by way of absentee voting (including by means of electronic communication). Proxy representatives – including authorized intermediaries, shareholders' associations, proxy advisors and other persons that are to be treated equal to these pursuant to Section 135 (8) of the German Stock Corporation Act (AktG) – may also make use of absentee voting. Due notification of attendance is required in all cases (see section II.1.1 above).

Voting by absentee voting shall be in text form or by using electronic communication. Please use the Internet Service mentioned in section II.1.2 for that or send your absentee voting in text form by letter or e-mail to the address mentioned in section II.1.1 above. If possible, please use the Attendance Notification Form at  WWW.SIEMENS-ENERGY.COM/AGM, which we will also send to you upon request. Please note the information under section II.2.4 regarding the latest points in time for casting, changing or revoking absentee votes. Please also note section II.2.5 for information on using the Internet Service.

2.2 Procedure for voting by authorizing proxy representatives nominated by the Company

We offer you the option of being represented by proxy representatives nominated by Siemens Energy AG in exercising your voting rights at the Shareholders' Meeting in accordance with your instructions. Due notification of attendance is required (see section II.1.1 above).

Proxy authorization and instructions can be issued and revoked using the Internet Service mentioned in section II.1.2 above or in text form by letter or e-mail to the address mentioned in section II.1.1 above. If possible, please use the Attendance Notification Form at  WWW.SIEMENS-ENERGY.COM/AGM, which we will also send to you upon request. Using

the Internet Service or return of the form also serves as proof of authorization to Siemens Energy AG. **On the day of the Shareholders' Meeting, authorizations and instructions to the proxy representatives nominated by the Company may also be issued, changed or revoked** at the shareholder counters in the entrance and exit area of the Shareholders' Meeting. Please note section II.2.4 for information on the latest points in time for issuing, changing or revoking proxy authorizations and instructions.

Proxy representatives (including authorized intermediaries, shareholders' associations, proxy advisors and other persons that are to be treated equal to these pursuant to Section 135 (8) of the German Stock Corporation Act (AktG)) may also be represented by proxy representatives nominated by the Company in exercising voting rights in accordance with their instructions, subject to any provisions to the contrary of those represented.

Proxy representatives nominated by the Company may only vote on items on the agenda, proposals and election nominations for which they have been issued instructions. They are obligated to vote in accordance with these instructions. They may not accept any mandates other than instructions relating to the exercise of voting rights.

Please also note section II.2.5 for information on using the Internet Service.

2.3 Procedure for voting through other proxy representatives

Shareholders who are registered in the Company's share register are also entitled to have their voting rights exercised by other proxy representatives (such as an intermediary, a shareholders' association, a proxy advisor or another third party) instead of by the proxy representatives nominated by the Company. Here again, due notification of attendance must be given (see section II.1.1 above).

If a shareholder appoints more than one proxy representative, the Company may reject one or more of them. This is without prejudice to their ability to appoint a separate proxy representative for the Shareholders' Meeting for each such account if shareholders hold shares of the Company in different securities accounts.

Subject to special provisions governing the authorization of intermediaries, shareholders' associations, proxy advisors and other persons that are to be treated equal to these pursuant to Section 135 (8) of the German Stock Corporation Act (AktG) (see the paragraph below), the following applies to **granting of proxy authorization to third parties**: Proxy authorization can be issued and revoked electronically using the Internet Service mentioned in section II.1.2 above or in text form by letter or e-mail to the address mentioned in section II.1.1. Evidence of proxy authorization can be provided to the Company in text form by letter or e-mail to the address mentioned in section II.1.1. If possible, please use the Attendance Notification Form at www.siemens-energy.com/agm, which we will also send to you upon request. However, proxy authorization may also be issued in any other manner in due form. Using the Internet Service or return of the form also serves as proof of authorization to Siemens Energy AG. Please see section II.2.4 for information on the latest points in time for issuing, changing or revoking authorizations and instructions and for furnishing proof that they have been issued.

The statutory provisions, in particular Section 135 of the German Stock Corporation Act (AktG), apply to the **authorization of intermediaries (e.g. credit institutions), shareholders' associations, proxy advisors and other persons that are to be treated equal to these pursuant to Section 135 (8) of the German Stock Corporation Act (AktG)**, its revocation and proof of authorization. In such cases, we ask you to clarify with the person to be authorized whether they are willing to exercise voting rights, as well as the details of the proxy authorization, including its form. Those intermediaries, shareholders' associations and proxy advisors who are using the Internet Service may also be authorized in accordance with the Company's established procedure using the Internet Service.

At the Shareholders' Meeting, proxy authorization may be granted, changed, or revoked, and proof of authorization furnished to the Company at the shareholder counters in the entrance and exit area.

Please also note section II.2.5 for information on using the Internet Service.

2.4 Latest points in time for casting, changing and revoking absentee votes or issued proxy authorizations and instructions

After due notification of your attendance, it is still possible to cast, change and revoke absentee votes or issue, change and revoke proxy authorizations and instructions, or furnish proof that they have been issued to the proxy representatives nominated by the Company or to other proxy representatives, up to the following points in time:

- **by letter** to the postal address Hauptversammlung Siemens Energy AG, c/o ADEUS Aktienregister-Service-GmbH, 20621 Hamburg, Germany, **by no later than midnight (CET) on February 25, 2026;**
- **using the Internet Service or by e-mail** to the e-mail address hv-service.siemens-energy@adeus.de **by the time specified by the chairman of the meeting in the context of voting on the day of the Shareholders' Meeting;**
- **for authorized SWIFT participants via SWIFT by 12:00 noon (CET) on February 25, 2026;** see the explanations under section II.1.1 above.

Your declaration must be received by the Company by the relevant point in time so that it can be considered. As there may be considerable delays in the delivery of declarations sent by post, we recommend using the Internet Service.

Declarations submitted by letter or e-mail must allow for the shareholder to be clearly identified (e.g. by stating the first name, surname and address of the shareholder and – if known – the Shareholder Control Number).

Please note that third parties other than the proxy representatives nominated by the Company must be granted proxy authorization in good time so that they, in turn, still have the opportunity to submit their vote or declaration by the aforementioned points in time.

2.5 Information on using the Internet Service when casting votes by absentee voting or through proxy representatives

The Internet Service cannot be used to issue instructions or cast absentee votes with regard to any votes on procedural motions, counterproposals, election nominations or other proposals, insofar as these have not already been made available or published prior to the Shareholders' Meeting in accordance with statutory provisions or are only put forward during the Shareholders' Meeting itself. Likewise, no requests to speak, information requests, proposals or election nominations, requests for questions to be included in the minutes or objections to resolutions of the Shareholders' Meeting can be submitted via the Internet Service.

2.6 Further information on casting votes

Precedence of multiple differing declarations

If differing declarations from shareholders and/or proxy representatives are received under the same Shareholder Control Number by means of absentee voting and/or by means of proxy authorization and instruction to the proxy representatives nominated by the Company, the declaration received last shall always be decisive. If the chronological order in which the declarations have been received cannot be determined, the declarations will be prioritized in the following order; in case of doubt, declarations made by the shareholder have precedence over declarations made by a proxy representative: (1) declarations submitted at the shareholder counters at the Shareholders' Meeting; (2) declarations received electronically via the Internet Service; (3) declarations received by e-mail at the e-mail address hv-service.siemens-energy@adeus.de; (4) declarations submitted via SWIFT; (5) declarations received by letter at the postal address Hauptversammlung Siemens Energy AG, c/o ADEUS Aktienregister-Service-GmbH, 20621 Hamburg, Germany.

Attendance in person after casting of absentee votes or authorization of a proxy

Even if you have already cast votes by absentee voting or have authorized a proxy representative, you can still exercise your voting rights and other shareholder rights at the Shareholders' Meeting yourself or through a (different) proxy representative, provided you have given due notification of attendance. Attendance at the Shareholders' Meeting is then deemed to revoke any absentee vote previously cast or any authorization previously granted to another proxy representative. Votes cast or authorizations and instructions issued to the proxy representatives nominated by the Company at the Shareholders' Meeting have precedence over declarations issued outside the Shareholders' Meeting.

Casting of votes on the proposal for appropriation of the net income under Agenda Item 2

Votes cast by absentee voting and instructions issued to the proxy representatives nominated by the Company relating to Agenda Item 2 shall also apply in the event that the number of shares of no-par value entitled to the dividend changes prior to the Shareholders' Meeting and an accordingly amended proposal for the appropriation of the net income is submitted to the Shareholders' Meeting with an unchanged distribution of EUR 0.70 for each share of no-par value entitled to the dividend.

3. Live transmission of the Shareholders' Meeting

Shareholders will be able to follow the entire Shareholders' Meeting live via audio and video stream via the password-protected Internet Service, even if they have not given prior notification of attendance at the Shareholders' Meeting, from 10:00 a.m. (CET) on February 26, 2026.

Additionally, the entire Shareholders' Meeting will be streamed live for other interested parties at www.siemens-energy.com/AGM. At this Internet address, a recording of the speeches of the Chair of the Supervisory Board and of the President and CEO will be available after the Shareholders' Meeting, but not a recording of the entire Shareholders' Meeting.

4. Information on shareholders' rights pursuant to Section 122 (2), Section 126 (1), Section 127 and Section 131 (1) of the German Stock Corporation Act (AktG)

4.1 Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)

Shareholders whose combined shares amount to at least one-twentieth of the capital stock or a proportionate ownership of at least EUR 500,000.00 (the latter being equivalent to 500,000 shares) may request that items be placed on the agenda and be published.

Persons submitting such request must prove that they have held the shares for at least 90 days before the date the request is received and that they hold the shares until the Executive Board decides on the request, with Section 70 of the German Stock Corporation Act (AktG) being applicable when calculating the time for which shares have been held. The day on which the request is received shall not be counted. A move from a Sunday, Saturday, or public holiday to a preceding or subsequent business day shall not be possible. Sections 187 to 193 of the German Civil Code (BGB) shall not be applied *mutatis mutandis*.

Each new item must be accompanied by supporting information or a formal resolution proposal. The request must be submitted to the Executive Board of Siemens Energy AG and be received by the Company by no later than midnight (CET) on January 26, 2026. Such requests must be submitted in writing to the following address:

Executive Board of Siemens Energy AG
Otto-Hahn-Ring 6
81739 München-Neuperlach, Germany

or in electronic form in accordance with Section 126a of the German Civil Code (BGB), i.e. by e-mail with the addition of the name and with a qualified electronic signature, to

hv2026@siemens-energy.com

Unless made public at the same time as the Notice of Shareholders' Meeting, requests for additions to the agenda that are required to be published are published, together with the name and place of residence or registered office of the person submitting them, without undue delay upon receipt in the German Federal Gazette (Bundesanzeiger). In addition, such requests are published on the Internet at www.siemens-energy.com/AGM and communicated to the shareholders.

4.2 Counterproposals and election nominations pursuant to Section 126 (1), Section 127 of the German Stock Corporation Act (AktG)

In addition, shareholders may submit to the Company counterproposals to Executive and/or Supervisory Board proposals relating to specific agenda items and make election nominations for Supervisory Board members or independent auditors or auditors of the sustainability reporting. All counterproposals (along with supporting information) and election nominations that are to be made available before the Shareholders' Meeting must be sent to:

Siemens Energy AG
Board Office (SE BO), 29.618
Otto-Hahn-Ring 6
81739 München-Neuperlach, Germany

or e-mailed to:

hv2026@siemens-energy.com

Counterproposals and election nominations by shareholders to be made available, including the shareholder's name and place of residence or registered office and any supporting information to be made available, will be posted on the Internet on our website at WWW.SIEMENS-ENERGY.COM/AGM without undue delay upon their receipt, if applicable along with the content to be added in accordance with Section 127 sentence 4 of the German Stock Corporation Act (AktG). All counterproposals and election nominations relating to items on the agenda that are received at the above-mentioned address by no later than midnight (CET) on February 11, 2026, will be considered. Management's position, if any, on them will also be made available at the above-mentioned website.

4.3 Right to obtain information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

Pursuant to Section 131 (1) of the German Stock Corporation Act (AktG), shareholders who have given due notification of attendance and/or their proxy representatives may also request at the Shareholders' Meeting that the Executive Board provide information regarding the Company's affairs, the Company's legal and business relationships with affiliated companies, and the position of the Group and any companies included in the Consolidated Financial Statements to the extent that such information is necessary to allow a proper evaluation of an item on the agenda and there is no right to refuse to provide the information.

4.4 Additional explanations of shareholders' rights

Additional explanations on the above shareholders' rights can be found on the website WWW.SIEMENS-ENERGY.COM/AGM.

5. Information on the Company's website

The Notice of Shareholders' Meeting, together with the information and explanations required by law, is also available on our website at WWW.SIEMENS-ENERGY.COM/AGM, where the information pursuant to Section 124a of the German Stock Corporation Act (AktG) and the currently valid version of the Articles of Association of Siemens Energy AG can also be found. It is envisaged that the main content of the speeches by the Chairman of the Supervisory Board and by the President and CEO will also be published there – probably as of February 20, 2026 – in order to provide shareholders with advance information.

The voting results will also be published there after the Shareholders' Meeting.

Confirmation on whether and how votes were counted pursuant to Section 129 (5) of the German Stock Corporation Act (AktG) can be obtained via the Internet Service within one month following the date of the Shareholders' Meeting. Please note section II.1.2 for information on accessing the Internet Service online.

6. Total number of shares and voting rights

At the time of giving Notice of the Shareholders' Meeting, the Company's capital stock amounts to 861,104,914 shares of no-par value, with each share entitling to one vote. The total number of voting rights thus amounts to 861,104,914.

7. Information on data protection

In connection with the registration for and the conduct of the Shareholders' Meeting, Siemens Energy AG, as the controller, processes personal data relating to you as a shareholder, proxy representative, or guest of the Shareholders' Meeting (e.g., name, address, email address, number of shares, form of share ownership, communication data and content, and access data for the internet service) in compliance with the provisions of the EU General Data Protection Regulation (GDPR) and all other applicable laws, for legally prescribed purposes and, in individual cases, to safeguard overriding legitimate interests.

Where Siemens Energy AG engages service providers to conduct the Shareholders' Meeting, these service providers process your personal data only on behalf of and under the instructions of Siemens Energy AG.

Subject to the statutory requirements, as a shareholder, proxy representative or guest of the Shareholders' Meeting you have, at any time, the rights of access, rectification, restriction, erasure and, where applicable, objection with respect to the processing of your personal data, as well as a right to data portability and a right to lodge a complaint with a competent data protection supervisory authority.

You can find further information on processing of your personal data and your rights under the GDPR in connection with the Shareholders' Meeting and the share register in the Siemens Energy AG privacy notice at WWW.SIEMENS-ENERGY.COM/AGM-PRIVACY. We will also gladly send you this information by regular mail.

By order of the Executive Board

Siemens Energy AG

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