

Information on the candidates proposed for election to the Supervisory Board

Annual Shareholders' Meeting of Siemens Energy AG
on February 20, 2025

Update as of January 8, 2025

The information in Ms. Geisha Jimenez Williams' resume has been updated to include her appointment as Director at Meritage Homes Corporation, Scottsdale, US. Otherwise, the information in this document remains unchanged from the original version published on December 19, 2024.



Anja-Isabel Dotzenrath

Düsseldorf, Germany

**Independent Senior Advisor
with focus on Energy &
Low Carbon Energy Transition**

Personal information:

Date of birth: September 30, 1966

Place of birth: Düsseldorf, Germany

Nationality: German

Education:

- Master's degree in electrical engineering (Diplom-Ingenieurin)
Rheinisch-Westfälische Technische Hochschule Aachen, Germany
- Master's degree in Business Administration (Diplom-Wirtschaftsingenieurin),
Rheinisch-Westfälische Technische Hochschule Aachen, Germany

Professional career:

- Mar 2022 – Sep 2024 BP p.l.c., Member of the Leadership Team, Executive Vice President Gas & Low Carbon Energy, London, UK
- Oct 2019 – Feb 2022 RWE Renewables, Chief Executive Officer, Essen, Germany
- Jan 2016 – Sep 2019 E.ON Climate & Renewables, Chief Operating Officer (until March 2017), Chief Executive Officer (from April 2017), Essen, Germany
- Apr 2014 – Dec 2015 E.ON Generation, Chief Commercial & Development Officer, Essen, Germany
- Aug 2011 – Mar 2014 E.ON Inhouse Consulting, Managing Director, Düsseldorf, Germany
- Apr 2004 – Jun 2011 Booz & Company, Partner, Düsseldorf, Germany
- Jan 2003 – Mar 2004 Bain & Company, Principal, Munich, Germany
- Dec 1998 – Dec 2002 A.T. Kearney, Principal, Düsseldorf, Germany, and Plano, Texas, US
- Apr 1996 – Nov 1998 RÜTGERS Group, Head of Corporate Office & Head of Investment Controlling, Essen, Germany
- Mar 1992 – Apr 1994 RWE Energie, Trainee, Business Advisor, Essen, Germany

Non-executive and honorary mandates:

- Jan 2022 – Dec 2024 Fraunhofer-Gesellschaft, Member of the Senate
- Jun 2021 – Jun 2024 Member of the UK Investment Council
- 2021 – present Honorary Consul of Norway
- Sept 2020 – Feb 2022 Member of Council Agora Energiewende
- Apr 2018 – Apr 2022 Elkem, Independent member of the Board Directors, Oslo, Norway

No membership in statutory Supervisory boards in Germany or in comparable Supervisory bodies of business enterprises in Germany and abroad.

No other significant activities.



Sigmar Gabriel

Goslar, Germany

**Former German Federal
Government Minister,
Author and Publicist**

Personal information:

Date of birth: September 12, 1959

Place of birth: Goslar, Germany

Nationality: German

Education:

- First State Exam, Teacher Training, German, Literature, Politics and Sociology, University of Göttingen, Germany
- Second State Exam, Secondary School Teacher Qualification, German Language and Literature Studies and Political Science, University of Göttingen, Germany

Professional career:

- 2021 – present Brunswick Group, Senior Advisor, Berlin, Germany
- 2019 – present Atlantik Brücke e.V., Executive Chair (honorary office), Berlin, Germany
- 2019 – 2021 Eurasia Group, New York, Senior Advisor, New York, US
- 2018 – present Speech Design SGL GbR, Partner, Advisor, Berlin, Germany
- 2017 – 2018 Vice Chancellor and Federal Minister, Federal Ministry of Foreign Affairs, Berlin, Germany
- 2013 – 2016 Vice Chancellor and Federal Minister, Federal Ministry for Economic Affairs and Energy, Berlin, Germany
- 2009 – 2017 Federal Chairman of the Social Democratic Party of Germany (SPD), Berlin, Germany
- 2005 – 2019 Member of the SPD Parliamentary Group, German Bundestag, Berlin, Germany
- 2005 – 2009 Federal Minister, Federal Ministry for the Environment, Nature Conversation and Reactor Safety, Berlin, Germany
- 2003 – 2005 Leader of the SPD Parliamentary Group, State Parliament of Lower Saxony, Hanover, Germany
- 1999 – 2003 Prime Minister, Government of Lower Saxony, Hanover, Germany
- 1991 – 1999 Member of the City Council, Goslar, Germany
- 1990 – 2005 Member of the State Parliament of Lower Saxony, Hanover, Germany
- 1989 – 1990 Lecturer for vocational adult education, Educational Institute for Adult Education of Lower Saxony, Goslar, Germany
- 1987 – 1998 Member of the District Assembly, District of Goslar, Germany
- 1982 – 1989 Lecturer for adult education, educational association "Arbeit und Leben", Berlin, Germany

Memberships in statutory Supervisory boards in Germany:

- Deutsche Bank AG, Frankfurt am Main (*stock exchange listed*)
- Heristo AG, Bad Rothenfelde (Deputy Chair)
- Siemens Energy AG, Munich (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Siemens Energy group)

No membership in comparable Supervisory bodies of business enterprises in Germany and abroad.

No other significant activities.



Joe Kaeser

Arnbruck, Germany

Chairman of the Supervisory Board of Siemens Energy AG, Chairman of the Supervisory Board of Daimler Truck Holding AG

Personal information:

Date of birth: June 23, 1957

Place of birth: Arnbruck (Kreis Regen), Germany

Nationality: German

Education:

Studies of business administration, Diplom-Betriebswirt (FH)

Professional career:

- 2019 – Oct 2021 Asia-Pacific Committee of German Business, Chairman, Berlin, Germany
- 2013 – 2021 Siemens AG, President and Chief Executive Officer, Munich, Germany
- 2006 – 2013 Siemens AG, Member of the Managing Board, Chief Financial Officer, Munich, Germany
- 2004 – 2006 Siemens AG, Chief Strategy Officer, Munich, Germany
- 2001 – 2004 Siemens AG, Member of the Group Executive Management of the Information and Communication Mobile Group, Munich, Germany
- 1999 – 2001 Siemens AG, Corporate Finance, Accounting Unit, Controlling and Taxes, Munich, Germany
- 1995 – 1999 Siemens Microelectronics Inc., Executive Vice President and Chief Financial Officer, San José, California, US
- 1990 – 1995 Siemens AG, Opto Semiconductors Division, Head of Business Administration, Munich, Germany
- 1988 – 1990 Siemens AG, Semiconductors Group, Discrete Semiconductors Division, Head of Business Administration, Munich, Germany
- 1987 – 1988 Siemens Semiconductors, Head of Business Administration Projects, Malacca, Malaysia
- 1980 – 1987 Siemens AG, Munich, Germany
- Discrete Components Division, Head of Business Administration
 - Semiconductor plant, Finance Director, Regensburg
 - Semiconductors Group, Head of Accounting & Product Planning

Memberships in statutory Supervisory boards in Germany:

- Daimler Truck AG, Stuttgart (Chair, Daimler Truck group)
- Daimler Truck Holding AG, Stuttgart (Chair) (*stock exchange listed*)
- Siemens Energy AG, Munich (Chair) (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Chair, Siemens Energy group)

Memberships in comparable Supervisory bodies of business enterprises in Germany and abroad:

- Linde plc, Dublin, Ireland (*stock exchange listed*)

No other significant activities.



Dr. Hubert Lienhard

Heidenheim, Germany

Member of the Supervisory Boards of various German enterprises

Personal information:

Date of birth: January 12, 1951

Place of birth: Triberg/Black Forrest, Germany

Nationality: German

Education:

- Studies of chemistry at the Technical University of Karlsruhe, Germany
- Doctorate in engineering (Dr.-Ing.)

Professional career:

- | | |
|-------------|--|
| 2018 – 2022 | Voith GmbH & Co. KGaA, Member of the Shareholders' Committee and Supervisory Board and of various other supervisory bodies, Heidenheim, Germany |
| 2008 – 2018 | Voith GmbH & Co. KGaA, Chairman of the Management Board, Heidenheim, Germany |
| 2001 – 2008 | Voith AG, deputy member and as of June 2002 full member of the Executive Board, responsible for Voith Siemens Hydro Power Generation, Heidenheim, Germany |
| 1998 – 2001 | The Energy Consulting Group Ltd., partner and cofounder, consulting activities in the energy sector and plant construction, Zurich, Switzerland |
| 1989 – 1998 | <ul style="list-style-type: none">• ABB Ltd., Head of Gas Turbine Business, Mannheim, Germany• ABB Kraftwerke AG, Member of the Management Board, Baden, Switzerland• ABB Ltd., Head of the international sales organization of the Power Generation segment, Zurich, Switzerland• ABB AG, Member of Management Board and Head of the global business unit Steam Power Plants, Mannheim, Germany• ABB Ltd., Member of the Board of Management of power plant division of ABB Ltd., Zurich, Switzerland |
| 1981 – 1989 | Lurgi AG, Germany, various positions, International Power Plant Division, Frankfurt/Main, Germany |

Memberships in statutory Supervisory boards in Germany:

- EnBW Energie Baden-Württemberg AG, Karlsruhe (*stock exchange listed*)
- Heraeus Holding GmbH, Hanau
- Kaefer Management SE, Bremen
- Siemens Energy AG, Munich (Deputy Chair) (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Siemens Energy group)

No memberships in comparable Supervisory bodies of business enterprises in Germany and abroad.

No other significant activities.



Laurence Mulliez

London, UK

Chair of the Board of
Votalia SA, France,
Chair of the Board of
Globeleq Ltd., UK

Personal information:

Date of birth: February 6, 1966

Place of birth: Nice, France

Nationality: French

Education:

- Degree in Economics and Finance, ESC Rouen, France
- Master of Business Administration (MBA), University of Chicago, US

Professional career:

2019 – current	Globeleq Limited, Chair of the Board, London, UK
2016 – 2024	Morgan Advanced Materials plc., Senior Independent Director, Windsor, UK
2015 – May 2021	SBM Offshore N.V., Non-executive Director, Amsterdam, The Netherlands
2014 – current	Votalia SA., Chair of the Board (Non-Executive Director since 2010), Paris, France
2015 – 2017	UK Green Investment Bank, Non-executive Director, Edinburgh, UK
2011 – 2019	Aperam SA, Non-executive Director of the Board and Chair of Audit Committee, Luxembourg
2010 – 2013	Eoxis UK Ltd., Chief Executive Officer, London, UK
1999 – 2009	Leroy Merlin, Non-executive Director, Lille, France
1999 – 2009	BP p.l.c., London, UK <ul style="list-style-type: none">• 1999 – 2001 Profit Unit Leader, P&L Leader-VAM, Acetyls• 2001 – 2002 Head of Strategy for Gas, Power and Renewables• 2002 – 2003 Chief of Staff for Renewables Group Vice President• 2004 – 2007 Vice President PTA Europe Middle East, Africa• 2007 – 2009 CEO Castrol Industrial Lubricants and Services globally
1993 – 1999	Amoco, Chicago, US, and Geneva, Switzerland <ul style="list-style-type: none">• 1993 – 1994 Business Analyst – Business Analysis & Acquisitions• 1995 – 1997 Manager Financial Analysis – New Business Development• 1998 – 1999 Business Manager – Industrials Intermediates
1992 – 1993	M&M Mars, Inc., Forecast Supervisor, Chicago, US
1988 – 1990	Banque Nationale de Paris, Credit Analyst, Paris, France

Memberships in statutory Supervisory boards in Germany:

- Siemens Energy AG, Munich (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Siemens Energy group)

Memberships in comparable Supervisory bodies of business enterprises in Germany and abroad:

- Globeleq Ltd., London, UK (Chair)
- Votalia SA, France, Paris, France (Chair) (*stock exchange listed*)

No other significant activities.



Matthias Rebellius

Meilen, Switzerland

Member of the Managing
Board of Siemens AG and CEO
Siemens Smart Infrastructure

Personal information:

Date of birth: January 2, 1965

Place of birth: Wuppertal, Germany

Nationality: German

Education:

Engineering degree in Electrical Engineering from Trier University of Applied Sciences, Trier, Germany

Professional career:

- 2020 – present
 - Member of the Managing Board of Siemens AG
 - Siemens Smart Infrastructure, Chief Executive Officer (CEO)
- 2019 – 2020 Siemens Switzerland Ltd., Chief Operating Officer (COO), Zurich, Switzerland
- 2019 – 2020 Siemens Smart Infrastructure, Chief Operating Officer (COO)
- 2015 – 2019 Siemens Building Technologies Division, Chief Executive Officer (CEO), Zug, Switzerland
- 2012 – 2015 Siemens Building Technologies Division, President and CEO of Region Americas (US, Canada, Brazil), Buffalo Grove, Illinois, US
- 2008 – 2012 Siemens Building Technologies Division, Global CEO Business Unit „Fire Safety & Security“, Zug, Switzerland
- 2003 – 2008 Siemens Building Technologies, Maennedorf, Switzerland
 - Head of Strategic Marketing for fire and security products
 - Head of Business Segment “Fire Solutions”
- 2000 – 2003 Siemens AG, A&D, Head of Marketing and Product Management for Simatic HMI panels, Nuremberg, Germany
- 1997 – 2000 Siemens AG, Automation and Drives Group/Motion Control Business, Head of Hardware Development for Machine Tool Control business, Erlangen, Germany
- 1990 – 1997 Siemens AG, Industrial Automation Group, Development Engineer and Project Leader, Erlangen, Germany

Memberships in statutory Supervisory boards in Germany:

- Siemens Energy AG, Munich (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Siemens Energy group)

Memberships in comparable Supervisory bodies of business enterprises in Germany and abroad:

- Arabia Electric Ltd. (Equipment), Saudi Arabia (Vice Chair, Siemens Group mandate)
- Siemens Ltd., India (Siemens Group mandate) (*stock exchange listed*)
- Siemens Ltd., Saudi Arabia (Vice Chair, Siemens Group mandate)
- Siemens W.L.L., Qatar (Siemens Group mandate)
- Siemens Schweiz AG, Switzerland (Chair, Siemens Group mandate)

No other significant activities.



**Geisha Jimenez
Williams**

Pinecrest, Florida, US

Independent Board member
of various US-based
companies

Personal information:

Date of birth: July 21, 1961

Place of birth: Camaguey, Cuba

Nationality: United States of America

Education:

- Bachelor of Science in Industrial Engineering, University of Miami, Florida, US
- Master of Business Administration (MBA), Nova Southeastern University, Florida, US

Professional career:

Jan 2025 – present	Meritage Homes Corporation, Director, Scottsdale, US
June 2022 – Mar 2024	Salesforce, Inc., member of Global Advisory Board, San Francisco, US
July 2021 – Feb 2022	Interim CEO Osmose Utility Services, Inc., Peachtree City, US
2021 – present	Artera Services, LLC, Director, Atlanta, US
2020 – present	Osmose Utility Services, Inc., Director, since 2021 Chair of the Board, Peachtree City, US
2019 – June 2024	Bipartisan Policy Center, Inc., Director, Washington D.C., US
2021 – May 2024 and	
2017 – 2020	University of Miami, Trustee, Miami, US
2014 – 2020	California Academy of Sciences, Trustee, San Francisco, US
2018 – 2019	Morgan Stanley Institute for Sustainable Investing, Member of the Advisory Board, New York, US
2016 – 2019	INPO Institute of Nuclear Power Operations, Director, Atlanta, US
2016 – 2019	Edison Electric Institute, Director, Member of the Executive Committee, co-chair of the Customer Energy Solutions Policy Committee, Washington D.C., US
2015 – 2018	Association of Edison Illuminating Companies, Director, Birmingham, Alabama, US
2012 – 2019	Center of Energy Workforce Development, Director, Washington D.C., US
2009 – 2015	American Red Cross Bay Area Chapter, Director, San Francisco, US
2007 – 2019	PG&E Corporation, various positions, 2017 – 2019 President and CEO, San Francisco, US
1983 – 2007	Florida Power & Light Company, various positions 2002 – 2007 Vice President, Florida, US

Memberships in statutory Supervisory boards in Germany:

- Siemens Energy AG, Munich (*stock exchange listed*)
- Siemens Energy Management GmbH, Munich (Siemens Energy group)

Memberships in comparable Supervisory bodies of business enterprises in Germany and abroad:

- Artera Services, LLC, Atlanta, US
- Meritage Homes Corporation, Scottsdale, US (*stock exchange listed*)
- Osmose Utility Services, Inc., Peachtree City, US (Chair)

No other significant activities.



Dr. Feiyu Xu

Berlin, Germany

Chief Executive Officer
Amber Iris AI Consulting GmbH

Personal information:

Date of birth: January 30, 1969

Place of birth: Maanshan, People's Republic of China

Nationality: German

Education:

- Master of Science, Saarland University, Saarbrücken, Germany
- PhD, Saarland University, Saarbrücken, Germany
- Postdoctoral qualification, Saarland University, Saarbrücken, Germany

Professional career:

May 2024 – present	Amber Iris AI Consulting GmbH, Chief Executive Officer, Berlin, Germany
May 2024 – present	A.T. Kearney, Senior Advisor, Berlin, Germany
July 2023 – Mar 2024	nyonic GmbH, Co-founder, Berlin, Germany
Feb 2022 – June 2023	Deutsches Forschungszentrum für künstliche Intelligenz GmbH (German Research Center for Artificial Intelligence), Member of the Supervisory Board, Berlin, Germany
May 2020 – June 2023	SAP SE, Vice President, Global Head of Artificial Intelligence, since Oct 2020 Senior Vice President, Berlin, Germany
2017 – Mar 2020	Lenovo Group, Vice President, Head of AI Lab, Beijing, People's Republic of China
2016 – Mar 2017	Deutsches Forschungszentrum für künstliche Intelligenz (German Research Center for Artificial Intelligence), Principal Researcher and Head of Text Analytics Group, Berlin, Germany
2007 – 2017	Yocoy Technologies GmbH, Berlin, Co-founder, Berlin, Germany
1998 – 2016	Deutsches Forschungszentrum für künstliche Intelligenz (German Research Center for Artificial Intelligence), Senior Researcher, Saarbrücken/Berlin, Germany

Memberships in statutory Supervisory boards in Germany:

- ZF Friedrichshafen AG, Friedrichshafen

Memberships in comparable Supervisory bodies of business enterprises in Germany and abroad:

- Airbus SE, Amsterdam, The Netherlands (*stock exchange listed*)
- Chain IQ Group AG, Baar, Switzerland
- Zühlke Engineering AG, Zurich, Switzerland

No other significant activities.

With regard to Recommendation C.13 of the German Corporate Governance Code, it is hereby declared:

In the assessment of the Supervisory Board, Mr. Matthias Rebellius, as member of the Managing Board of Siemens AG, has a personal or business relation subject to disclosure requirements with a shareholder directly or indirectly holding more than 10 per cent of voting shares in the Company. There are numerous material business relations between the Company and its subsidiaries, on the one hand, and the companies in the Siemens Group, on the other, due to the fact that they used to be part of the same group before the spin-off took effect. In the assessment of the Supervisory Board, it is advantageous for the Company to continue to avail itself of the extensive knowledge and expertise of Mr. Matthias Rebellius.

In the assessment of the Supervisory Board, none of the other proposed candidates has personal or business relations subject to disclosure requirements under this provision with Siemens Energy AG or its Group companies, the governing bodies of Siemens Energy AG or a shareholder holding a material interest in Siemens Energy AG. In the assessment of the shareholder representatives on the Supervisory Board, they are to be regarded as independent within the meaning of the German Corporate Governance Code.

The Supervisory Board has satisfied itself that the proposed candidates can devote the expected amount of time required.

Published by

Siemens Energy AG

Otto-Hahn-Ring 6
81739 Munich
Germany

Media Relations: press@siemens-energy.com

Investor Relations: investorrelations@siemens-energy.com

[siemens-energy.com](https://www.siemens-energy.com)

© Siemens Energy, 2025

Siemens Energy is a trademark licensed by Siemens AG.