

Zero Harm at Siemens Energy



Principles

Foundation for a strong and well-connected governance and assurance at all levels in the organization.

Zero harm is achievable	We do not compromise	We take care of each other	We develop locally and share globally	Conformity and Consequence
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Behaviors

To be demonstrated by everyone in our company, no matter the type of work.

Risk assessment	Driving	STOP!	Incident management	Health	Environment
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Essentials

Must be complied with by everyone performing this type of high-risk activity.

Confined space	Cranes and lifting	Vehicle safety	Electrical safety	Working at height	Hazardous energy control	Machine guarding and interlocking	Explosive gases and vapors
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Building Blocks for local Programs

Used by managers to establish a local Zero Harm Program based on work activities and the individual need.

- Mandatory
- Safety
- Health
- Environment
- Contractor Management & Temporary Workforce
- Security

Aerial and mobile platforms	Change management	Dangerous Goods	Dropped object prevention	Emergency preparedness	Ergonomics	Excavations and trenching	Fire safety	Fit for work	Health on project sites
Forklift and industrial vehicles	Hand tools	Hazardous substances	Hot works	Housekeeping	Hydraulic tooling safety	Hydrogen	Ladder safety	Healthy for life	Pandemic management plan
Manual handling of loads	Mobile office working	Office safety	Offshore working	Personal protective equipment	Permit to work	Power tools	Scaffold safety	Resilient for work	Safe from workplace exposure
Simultaneous operations	Traffic and pedestrians	Welding	Contractor management	Temporary Workforce	Risks and disaster management	Travel and workplace security	Build-your-own	Traveler health	

Decarbonization

Emissions	Energy consumption
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Product Stewardship

Material compliance	Life cycle assessments
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Conservation of resources

Natural resources	Recyclability	
Waste	Water footprint	Hazardous waste