

First name and last name <small>(please complete in block letters)</small>										Shareholder Control Number				
P.O. Box or street and house number										Date of birth				
Postal/zip code					City and country									



Hauptversammlung Siemens Energy AG  
c/o ADEUS Aktienregister-Service-GmbH  
20621 Hamburg

**Attendance Notification Form for the Annual Shareholders' Meeting of Siemens Energy AG on Thursday, February 26, 2026, 10:00 a.m. (CET)**

Please return the Attendance Notification Form, which should be signed if possible, by midnight (CET) on February 19, 2026, (receipt by the Company), stating your name and shareholder number, to the above postal address or by scan to the following e-mail address: hv-service.siemens-energy@adeus.de

**Notice is hereby given that the shares held by me/us will be represented at the Shareholders' Meeting.**

At the same time as you give notification of attendance using this form, you can exercise your voting rights in the ways described in the following or order an admission ticket. If you only wish to notify your attendance for now and exercise your voting rights at a later time (via the Internet Service, by letter or by e-mail), please merely return this form, which should be signed if possible.

**Absentee voting**

**1 Absentee voting for registered shareholders**

I/We will not attend the Annual Shareholders' Meeting in person, but vote as specified on the following page of this form.

**Proxy authorization and voting instructions**

**2a Authorization and instructions to proxy representatives nominated by the Company**

I/We hereby appoint Dr. Anne Janert-Wöllner, Munich, and Mr. Dieter Kießling, Munich, both of whom are employees of Siemens Energy, each of them individually, as proxy representatives with full power of substitution, and authorize them to vote in accordance with my/our voting instructions, as specified on the following page of this form, without disclosing my/our name(s).

Please note that the proxy representatives nominated by the Company may only vote on items on the agenda, proposals and election nominations, for which they have been issued instructions. They are obligated to vote in accordance with these instructions. They may not accept any mandates other than instructions relating to the exercise of voting rights.

**2b Authorization and submission of voting instructions, if any, to intermediaries, (e.g. credit institutions), shareholders' associations, proxy advisors as well as persons that are to be treated equal to these pursuant to Sec. 135 (8) of the German Stock Corporation Act (AktG) (hereinafter referred to together as the "Intermediary")**

I/We hereby authorize the Intermediary designated below, with full power of substitution, to represent me/us and act on my/our behalf at the Shareholders' Meeting without disclosing my/our name(s). Insofar as I/we have not provided any voting instructions on the following page of this form, my/our voting rights should be exercised in accordance with the suggestions of the Intermediary. If the Intermediary rejects the proxy or is not prepared to represent me/us, I/we hereby authorize the proxy representatives nominated by the Company and named in paragraph 2a under the same terms as set forth in that paragraph to vote on my/our behalf in accordance with my/our voting instructions (*delete this sentence if not applicable*).

Name and domicile of the Intermediary										<small>(please complete in block letters)</small>				
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**Admission ticket order**

**3a Admission ticket for registered shareholders**

I/We will attend the Shareholders' Meeting in person. Please issue an admission ticket in my/our name(s).

**3b Admission ticket for a proxy representative**

I/We authorize the representative named below to attend the Shareholders' Meeting on my behalf. The person thus authorized shall have full power of substitution. Please send the admission ticket to:

Last name					First name									
P.O. Box or street and house number														
Country			Postal/zip code			City								

**X**  
Signature

**X**  
All additional signatures (if registered jointly)

# Voting instruction and absentee voting form

If you have marked "Absentee voting" on the first page of this form (item 1 of the Attendance Notification Form), please use this page for your absentee votes. If you have authorized the proxy representatives nominated by the Company or an Intermediary to represent you (item 2a or 2b of the Attendance Notification Form), please use this page to give your voting instructions to the authorized representative(s).

**Management proposes a "YES" vote as regards Agenda Items 2 to 7, as well as a vote against any counterproposals and election nominations by shareholders.**

- FOR** all proposals of the Management regarding all agenda items, unless specific voting instructions or absentee votes are detailed below with regard to individual agenda items.
- AGAINST** all proposals of the Management regarding all agenda items, unless specific voting instructions or absentee votes are detailed below with regard to individual agenda items.

If desired, votes and voting instructions on any counterproposals or election nominations by shareholders must be cast and issued separately below.

## Agenda Items

	YES	NO	ABSTAIN		YES	NO	ABSTAIN		YES	NO	ABSTAIN			
2. Appropriation of the net income of Siemens Energy AG .....								<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						
3. Ratification of the acts of the members of the Executive Board for fiscal year 2025														
3.1 Christian Bruch .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.3 Karim Amin .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.5 Anne-Laure Parrical de Chamnard .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
3.2 Maria Ferraro .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.4 Tim Oliver Holt .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.6 Vinod Philip .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4. Ratification of the acts of the members of the Supervisory Board for fiscal year 2025														
4.1 Joe Kaeser .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.7 Christine Bortenlänger .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.13 Veronika Grimm .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4.2 Robert Kentschke .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.8 Anja-Isabel Dotzenrath .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.14 Jürgen Kerner .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4.3 Hubert Lienhard .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.9 Andrea Fehrmann .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.15 Simone Menne .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4.4 Günter Augustat .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.10 Andreas Feldmüller .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.16 Hildegard Müller .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4.5 Manfred Bäreis .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.11 Nadine Florian .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.17 Laurence Mulliez .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4.6 Manuel Bloemers .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.12 Sigmar Gabriel .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.18 Thomas Pfann .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
5.1 Auditor Annual and Consolidated Financial Statements .....				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	5.2 Auditor Sustainability Reporting .....				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Approval of the Compensation Report for fiscal year 2025 .....												<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Compensation for members of the Supervisory Board, related amendments to the Articles of Association, and compensation system for the Supervisory Board members .....												<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Shareholder counterproposals and election nominations

Counterproposals and election nominations by shareholders that must be made available will be posted on the Internet at [www.siemens-energy.com/agm](http://www.siemens-energy.com/agm) if they are received no later than midnight (CET) on Wednesday, February 11, 2026. On that website, you can also find details on how to vote in favor of such counterproposals and election nominations.

	FOR the proposal	AGAINST the proposal	ABSTAIN		FOR the proposal	AGAINST the proposal	ABSTAIN		FOR the proposal	AGAINST the proposal	ABSTAIN
Proposal A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal [dashed box]	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Proposal B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal [dashed box]	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Proposal C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Proposal [dashed box]	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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