

# Annual Shareholders' Meeting 2026

of Siemens Energy AG on February 26, 2026



## Voting results

Percentages represent approximations only.

Resolutions		Valid votes cast*	in % of the registered capital stock	YES	NO	Proposal		
<b>Item 2</b>	To resolve on the appropriation of the net income of Siemens Energy AG	568,903,678	66.07 %	568,839,367	99.99 %	64,311	0.01 %	<b>approved</b>
<b>Item 3</b>	To ratify the acts of the members of the Executive Board for the fiscal year 2025							
1	Dr.-Ing. Christian Bruch (President and Chief Executive Officer)	565,237,706	65.64 %	548,037,240	96.96 %	17,200,466	3.04 %	<b>approved</b>
2	Maria Ferraro	565,284,698	65.65 %	548,818,776	97.09 %	16,465,922	2.91 %	<b>approved</b>
3	Karim Amin	565,280,808	65.65 %	548,816,872	97.09 %	16,463,936	2.91 %	<b>approved</b>
4	Tim Oliver Holt	565,298,156	65.65 %	548,844,486	97.09 %	16,453,670	2.91 %	<b>approved</b>
5	Anne-Laure Parrical de Chamard	565,312,514	65.65 %	548,851,738	97.09 %	16,460,776	2.91 %	<b>approved</b>
6	Vinod Philip	565,305,256	65.65 %	545,453,922	96.49 %	19,851,334	3.51 %	<b>approved</b>
<b>Item 4</b>	To ratify the acts of the members of the Supervisory Board for the fiscal year 2025							
1	Joe Kaeser (Chairman)	565,335,030	65.65 %	539,400,399	95.41 %	25,934,631	4.59 %	<b>approved</b>
2	Robert Kensbock (First Deputy Chairman)	565,291,922	65.65 %	545,174,186	96.44 %	20,117,736	3.56 %	<b>approved</b>
3	Dr. Hubert Lienhard (Second Deputy Chairman)	565,289,977	65.65 %	545,429,003	96.49 %	19,860,974	3.51 %	<b>approved</b>
4	Günter Augustat	565,278,940	65.65 %	545,176,010	96.44 %	20,102,930	3.56 %	<b>approved</b>
5	Manfred Bäreis	565,280,123	65.65 %	545,417,350	96.49 %	19,862,773	3.51 %	<b>approved</b>
6	Manuel Bloemers	565,272,532	65.65 %	545,419,961	96.49 %	19,852,571	3.51 %	<b>approved</b>
7	Dr. Christine Bortenlänger	565,267,278	65.64 %	545,415,330	96.49 %	19,851,948	3.51 %	<b>approved</b>

\* Equals the number of shares for which valid votes were cast.

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<b>Item 4</b> (continuation)							
8 Anja-Isabel Dotzenrath	565,268,555	65.64 %	545,419,729	96.49 %	19,848,826	3.51 %	approved
9 Dr. Andrea Fehrmann	565,290,243	65.65 %	545,420,732	96.49 %	19,869,511	3.51 %	approved
10 Dr. Andreas Feldmüller	565,271,766	65.64 %	545,421,486	96.49 %	19,850,280	3.51 %	approved
11 Nadine Florian	565,279,462	65.65 %	545,426,436	96.49 %	19,853,026	3.51 %	approved
12 Prof. Sigmar Gabriel	565,257,171	65.64 %	545,254,354	96.46 %	20,002,817	3.54 %	approved
13 Prof. Dr. Veronika Grimm	565,288,390	65.65 %	545,342,084	96.47 %	19,946,306	3.53 %	approved
14 Jürgen Kerner	565,271,176	65.64 %	545,148,119	96.44 %	20,123,057	3.56 %	approved
15 Simone Menne	565,270,595	65.64 %	545,400,845	96.48 %	19,869,750	3.52 %	approved
16 Hildegard Müller	565,267,105	65.64 %	545,384,782	96.48 %	19,882,323	3.52 %	approved
17 Laurence Mulliez	565,272,361	65.65 %	545,408,218	96.49 %	19,864,143	3.51 %	approved
18 Thomas Pfann	565,271,748	65.64 %	545,422,991	96.49 %	19,848,757	3.51 %	approved
19 Matthias Rebellius	565,276,458	65.65 %	544,803,034	96.38 %	20,473,424	3.62 %	approved
20 Cornelia Schau	565,276,899	65.65 %	545,417,969	96.49 %	19,858,930	3.51 %	approved
21 Geisha Jimenez Williams	565,267,984	65.64 %	544,780,378	96.38 %	20,487,606	3.62 %	approved
22 Prof. Dr. Feiyu Xu	565,262,466	65.64 %	545,128,684	96.44 %	20,133,782	3.56 %	approved
<b>Item 5.1</b> To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements and the Consolidated Financial Statements for fiscal year 2026 and of the auditor for the review of the Half-year-Financial Report	568,833,363	66.06 %	566,088,874	99.52 %	2,744,489	0.48 %	approved

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Resolutions		Valid votes cast*	in % of the registered capital stock	YES		NO		Proposal
<b>Item 5.2</b>	To resolve on the appointment of the auditor of the sustainability reporting for fiscal year 2026	568,842,379	66.06 %	568,534,811	99.95 %	307,568	0.05 %	approved
<b>Item 6</b>	To resolve on the approval of the Compensation Report for fiscal year 2025 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	561,965,181	65.26 %	547,942,217	97.50 %	14,022,964	2.50 %	approved
<b>Item 7</b>	To resolve on the compensation for members of the Supervisory Board and related amendments to the Articles of Association, and the compensation for the Supervisory Board members	568,806,525	66.06 %	564,889,160	99.31 %	3,917,365	0.69 %	approved

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