

ESG at Siemens Energy

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Siemens Energy

The leading pureplay energy company



Our offering

Along the value chain

Broad technology portfolio

Products
Solutions
Services

Generation
Transmission
Storage

From
Conventional
to Renewables

Siemens Energy AG

Gas and Power (“GP”)

Siemens Gamesa
Renewable Energy (“SGRE”)

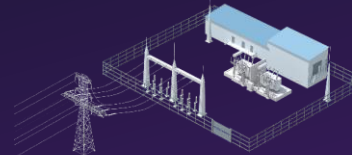
Generation



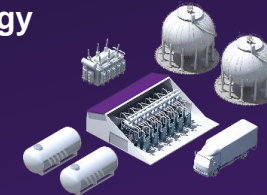
Industrial
Applications



Transmission



New
Energy

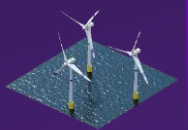


67% owned

Onshore



Offshore



Central

Distributed

Energy of Tomorrow Executing our strategy

Accelerating Impact

- Focus and deliver on the fundamentals
- Co-create innovations with customers and partners
- Starting the energy transformation

Leading the energy transformation

- Most valued energy technology company
- Electrifying countries and communities
- Act as data-driven company



Spin-off

2023

2025

2030

Powered by
our people and our values

Our Sustainability Program has been structured along three dimensions that support our company purpose

WE

RESPONSIBLE OPERATIONS

- Inclusion & Diversity
- Occupational Health & Safety
- Cultural Transformation
- Training & Education
- Societal Engagement
- Anti-corruption & Integrity
- Human Rights
- Conservation of Resources
- Product Stewardship

ENERGIZE

DECARBONIZING OUR BUSINESS



Decarbonized products, services and solutions for our customers



Climate-neutral own operations



Decarbonized Supply Chain

SOCIETY

SOCIETAL IMPACT



ESG is anchored in SE's strategy with focus on 5 high impact UN Sustainability Goals:

- Affordable and Clean Energy
- Climate Action
- Industry, Innovation and Infrastructure
- Gender Equality
- Decent Work and Economic growth

Concrete goals

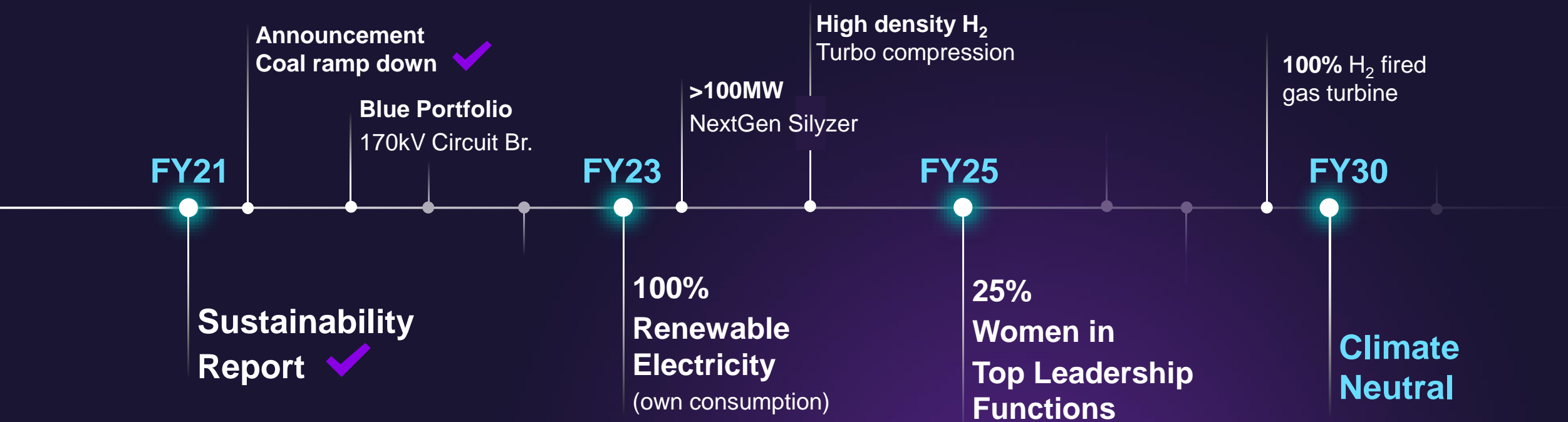
- 100% green electricity consumption by 2023
- Climate neutral in own operations until 2030
- Women in top leadership functions at GP: 30% until 2030

ESG is anchored on Board Level

- Chief Sustainability Officer: Christian Bruch
- Chief Inclusion & Diversity Officer: Maria Ferraro



ESG Agenda and initiatives



Initiatives:

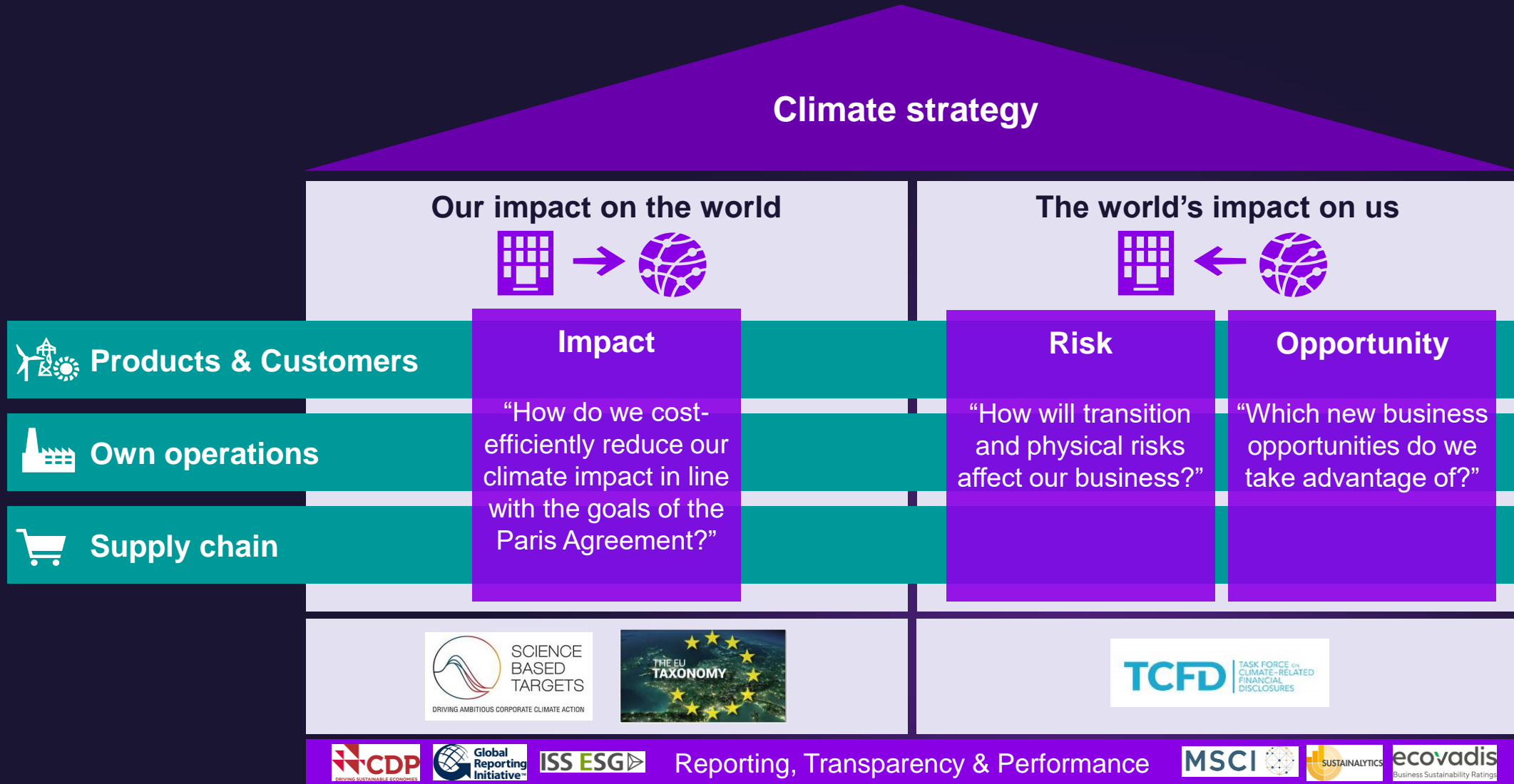
SE Carbon Neutral Program

Re-focused R&D

New Safety Culture & Behaviours initiative

Catalysta - Female Leadership Development

A holistic climate strategy requires connecting science-based targets with climate-risk and -opportunity analysis





We are #TeamPurple #WeEnergizeSociety

