



Siemens Energy AG
Annual Shareholders' Meeting 2026

Information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with Implementing Regulation (EU) 2018/1212 ("EU-IR")¹

A. Specification of the message

1. Unique identifier of the event: Annual Shareholders' Meeting 2026 of Siemens Energy AG
(formal specification according to EU-IR: GMETENR120260226RSDE000ENER6Y0)
2. Type of message: Notice of Annual Shareholders' Meeting
(formal specification according to EU-IR: NEWM)

B. Specification of the issuer

1. ISIN: DE000ENER6Y0
2. Name of issuer: Siemens Energy AG

C. Specification of the meeting

1. Date of the General Meeting: February 26, 2026
(formal specification according to EU-IR: 20260226)
2. Time of the General Meeting: 10:00 a.m. (CET)
(formal specification according to EU-IR: 9:00 UTC)
3. Type of General Meeting: Annual Shareholders' Meeting
(formal specification according to EU-IR: GMET)
4. Location of the General Meeting:
STATION Berlin, Luckenwalder Straße 4-6, 10963 Berlin, Germany
(formal specification according to EU-IR: STATION Berlin, Luckenwalder Straße 4-6, 10963 Berlin, Germany)
5. Technical Record Date: February 19, 2026, midnight (CET)

The right to attend and vote is based on the shareholding evidenced by entry in the Company's share register as of the date of the Shareholders' Meeting, irrespective of the balances in the security account. Applications for registration in the Company's share register received by the Company from 0:00 hours (CET) on February 20, 2026, to midnight (CET) on February 26, 2026, i.e. after the end of the deadline for giving notification of attendance, will be processed and considered only with effect after the Shareholders' Meeting on February 26, 2026. The right to attend and vote is therefore based on the

¹ **DISCLAIMER:** This information prepared for the convenience of English-speaking readers is a translation of the German original. For purposes of interpretation, the German text shall be authoritative and final.

shareholding evidenced by entry in the Company's share register at the end of February 19, 2026 (technical record date).

(formal specification according to EU-IR: 20260219, 23:00 UTC)

6. Website for the General Meeting/URL: www.siemens-energy.com/agm

D. Participation in the General Meeting

1. Method of participation by shareholder

In-person attendance and exercise of voting rights on site

Exercise of voting rights by absentee voting (including by means of electronic communication)

Exercise of voting rights by granting proxy authorization and issuing voting instructions to the proxy representatives nominated by the Company

Exercise of voting rights by granting proxy authorization and issuing voting instructions (if any) to authorized representative

(formal specification according to EU-IR: PH, EV, PX)

2. Issuer deadline for the notification of participation

Registration for the Shareholders' Meeting no later than midnight (CET) on February 19, 2026 (receipt by the Company)

Attendance at the Shareholders' Meeting and exercise of voting rights by in-person voting on site, by absentee voting or by granting proxy authorization requires timely notification of attendance at the Shareholders' Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.

(formal specification according to EU-IR: 20260219; 23:00 UTC)

3. Issuer deadline for voting

Exercising voting rights by in-person voting on site is possible

until the time defined by the chair of the meeting as part of the voting on the day of the Shareholders' Meeting on February 26, 2026.

(formal specification according to EU-IR: 20260226)

Exercising voting rights by absentee voting is possible

by letter until February 25, 2026, by no later than midnight (CET) (receipt by the Company)

(formal specification according to EU-IR: 20260225, 23:00 UTC)

or using the Internet Service or by e-mail until the time specified by the chairman of the meeting in the context of voting on the day of the Shareholders' Meeting on February 26, 2026,

(formal specification according to EU-IR: 20260226)

or via SWIFT until February 25, 2026, by 12:00 noon (CET).

(formal specification according to EU-IR: 20260225, 11:00 UTC)

Exercising voting rights by issuing proxy authorization and instructions to the proxy representatives nominated by the Company is possible

by letter until February 25, 2026, by no later than midnight (CET) (receipt by the Company)

(formal specification according to EU-IR: 20260225, 23:00 UTC)

or using the Internet Service or by e-mail until the time specified by the chairman of the meeting in the context of voting on the day of the Shareholders' Meeting on February 26, 2026,

(formal specification according to EU-IR: 20260226)

or via SWIFT until February 25, 2026, by 12:00 noon (CET).

(formal specification according to EU-IR: 20260225, 11:00 UTC)

Exercising voting rights through authorized proxy representatives is possible

by letter until February 25, 2026, by no later than midnight (CET) (receipt by the Company)

(formal specification according to EU-IR: 20260225, 23:00 UTC)

or using the Internet Service or by e-mail until the time specified by the chairman of the meeting in the context of voting on the day of the Shareholders' Meeting on February 26, 2026,

(formal specification according to EU-IR: 20260226)

or via SWIFT until February 25, 2026, by 12:00 noon (CET).

(formal specification according to EU-IR: 20260225, 11:00 UTC)

It will be possible to follow the entire Shareholders' Meeting via audio and video stream without prior notification of attendance on February 26, 2026 from 10:00 a.m. (CET) **(formal specification according to EU-IR: 20260226; 9:00 UTC)** until the end of the Shareholders' Meeting.

E. Agenda

Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: To receive and consider the adopted Annual Financial Statements of Siemens Energy AG and the approved Consolidated Financial Statements as of September 30, 2025, together with the Combined Management Report of Siemens Energy AG and the Siemens Energy Group as of September 30, 2025, as well as the Report of the Supervisory Board for fiscal year 2025
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: None
5. Alternative voting options: N/A

Agenda item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: To resolve on the appropriation of the net income of Siemens Energy AG
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.1
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Dr.-Ing. Christian Bruch (President and Chief Executive Officer)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.2
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Maria Ferraro
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.3
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Karim Amin
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.4
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Tim Oliver Holt
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.5
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Anne-Laure Parrical de Chamard
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 3

1. Unique identifier of the agenda item: 3.6
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2025 – Vinod Philip
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.1
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Joe Kaeser (Chairman)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.2
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Robert Kensbock (First Deputy Chairman)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.3
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Dr. Hubert Lienhard (Second Deputy Chairman)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.4
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Günter Augustat
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.5
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Manfred Bäreis
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.6
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Manuel Bloemers
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.7
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Dr. Christine Bortenlänger (until February 20, 2025)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.8
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Anja-Isabel Dotzenrath (since February 20, 2025)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.9
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Dr. Andrea Fehrmann
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.10
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Dr. Andreas Feldmüller
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.11
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Nadine Florian
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.12
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Prof. Sigmar Gabriel
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.13
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Prof. Dr. Veronika Grimm
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.14
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Jürgen Kerner
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.15
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Simone Menne
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.16
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Hildegard Müller (until February 20, 2025)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.17
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Laurence Mulliez
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.18
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Thomas Pfann
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.19
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Matthias Rebellius
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.20
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Cornelia Schau
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.21
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Geisha Jimenez Williams
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 4

1. Unique identifier of the agenda item: 4.22
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2025 – Prof. Dr. Feiyu Xu (since February 20, 2025)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 5

1. Unique identifier of the agenda item: 5.1
2. Title of the agenda item: To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements, the Consolidated Financial Statements and of the auditor for the review of the Half-year Financial Report for fiscal year 2026
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 5

1. Unique identifier of the agenda item: 5.2
2. Title of the agenda item: To resolve on the appointment of the auditor of the sustainability reporting for fiscal year 2026
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: To resolve on the approval of the Compensation Report for fiscal year 2025 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Recommending vote
(formal specification according to EU-IR: AV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

Agenda item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: To resolve on the compensation for members of the Supervisory Board, the related amendments to the Articles of Association, and the compensation system for the Supervisory Board members
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot
(formal specification according to EU-IR: VF; VA; AB; BL)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)

1. Object of deadline: Submission of requests for additions to the agenda
2. Applicable issuer deadline: January 26, 2026, midnight (CET) (receipt by the Company)
(formal specification according to EU-IR: 20260126; 23:00 UTC)

Shareholders right – Counterproposals and election nominations pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG)

1. Object of deadline: Submission of counterproposals to Executive and/or Supervisory Board proposals relating to specific agenda items and election nominations for Supervisory Board members, independent auditors or auditors of the sustainability reporting
2. Applicable issuer deadline: February 11, 2026, midnight (CET) (receipt by the Company)
(formal specification according to EU-IR: 20260211; 23:00 UTC)

Shareholders Right – Right to obtain information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

1. Object of deadline: Right to obtain information at the Shareholders' Meeting
2. Applicable issuer deadline: February 26, 2026, during the Shareholders' Meeting
(formal specification according to EU-IR: 20260226; during the Shareholders' Meeting in accordance with the instructions of the chair of the meeting)

Shareholders Right – Objection pursuant to Section 245 of the German Stock Corporation Act (AktG)

1. Object of deadline: Objection to resolutions of the Shareholders' Meeting
2. Applicable issuer deadline: February 26, 2026, from the beginning to the end of the Shareholders' Meeting

(formal specification according to EU-IR: 20260226; from the beginning to the end of the Shareholders' Meeting)

Shareholders Right – Request for confirmation on whether and how votes were counted pursuant to Section 129 (5) of the German Stock Corporation Act (AktG)

1. Object of deadline: Request for confirmation on whether and how votes were counted
2. Applicable issuer deadline: March 26, 2026, midnight (CET)

(formal specification according to EU-IR: 20260326; 23:00 UTC)
