

Annual Shareholders' Meeting 2025

of Siemens Energy AG on February 20, 2025



Voting results

Percentages represent approximations only.

Resolutions		Valid votes cast*	in % of the registered capital stock	YES		NO		Proposal
Item 2	To resolve on the appropriation of the net income of Siemens Energy AG	476,831,379	59.66 %	476,279,887	99.88 %	551,492	0.12 %	approved
Item 3	To ratify the acts of the members of the Executive Board for the fiscal year 2024							
1	Dr.-Ing. Christian Bruch	474,528,944	59.37 %	473,366,951	99.76 %	1,161,993	0.24 %	approved
2	Maria Ferraro	474,510,302	59.37 %	473,772,285	99.84 %	738,017	0.16 %	approved
3	Karim Amin	474,499,222	59.36 %	473,773,899	99.85 %	725,323	0.15 %	approved
4	Tim Oliver Holt	474,499,685	59.36 %	473,789,815	99.85 %	709,870	0.15 %	approved
5	Anne-Laure Parrical de Chammard	474,488,773	59.36 %	473,765,405	99.85 %	723,368	0.15 %	approved
6	Vinod Philip	474,497,934	59.36 %	473,757,377	99.84 %	740,557	0.16 %	approved
Item 4	To ratify the acts of the members of the Supervisory Board for the fiscal year 2024							
1	Joe Kaeser	476,136,478	59.57 %	474,828,575	99.73 %	1,307,903	0.27 %	approved
2	Robert Kensbock	476,080,912	59.56 %	475,344,103	99.85 %	736,809	0.15 %	approved
3	Dr. Hubert Lienhard	476,089,782	59.56 %	475,367,642	99.85 %	722,140	0.15 %	approved
4	Günter Augustat	476,077,470	59.56 %	475,360,306	99.85 %	717,164	0.15 %	approved
5	Manfred Bäreis	476,082,065	59.56 %	475,358,229	99.85 %	723,836	0.15 %	approved
6	Manuel Bloemers	476,069,865	59.56 %	475,348,469	99.85 %	721,396	0.15 %	approved
7	Dr. Christine Bortenlänger	476,087,802	59.56 %	475,355,642	99.85 %	732,160	0.15 %	approved
8	Dr. Andrea Fehrmann	476,088,977	59.56 %	475,356,938	99.85 %	732,039	0.15 %	approved

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Item 4 To ratify the acts of the members of the Supervisory Board for the fiscal year 2024 (continuation)							
9 Dr. Andreas Feldmüller	476,065,826	59.56 %	475,349,303	99.85 %	716,523	0.15 %	approved
10 Nadine Florian	476,090,341	59.56 %	475,362,346	99.85 %	727,995	0.15 %	approved
11 Sigmar Gabriel	476,096,690	59.56 %	475,170,171	99.81 %	926,519	0.19 %	approved
12 Prof. Dr. Veronika Grimm	476,094,778	59.56 %	475,305,210	99.83 %	789,568	0.17 %	approved
13 Horst Hakelberg	476,071,007	59.56 %	475,338,071	99.85 %	732,936	0.15 %	approved
14 Jürgen Kerner	476,076,252	59.56 %	475,347,448	99.85 %	728,804	0.15 %	approved
15 Simone Menne	476,077,449	59.56 %	475,342,816	99.85 %	734,633	0.15 %	approved
16 Hildegard Müller	476,088,786	59.56 %	475,333,202	99.84 %	755,584	0.16 %	approved
17 Laurence Mulliez	476,071,265	59.56 %	475,338,784	99.85 %	732,481	0.15 %	approved
18 Thomas Pfann	476,064,274	59.56 %	475,347,507	99.85 %	716,767	0.15 %	approved
19 Matthias Rebellius	476,067,751	59.56 %	475,330,676	99.85 %	737,075	0.15 %	approved
20 Cornelia Schau	476,071,422	59.56 %	475,346,791	99.85 %	724,631	0.15 %	approved
21 Prof. Dr. Ralf P. Thomas	476,082,508	59.56 %	475,339,441	99.84 %	743,067	0.16 %	approved
22 Geisha Jimenez Williams	476,064,077	59.56 %	475,319,220	99.84 %	744,857	0.16 %	approved
23 Randy Zwirn	476,072,891	59.56 %	475,327,130	99.84 %	745,761	0.16 %	approved
Item 5.1 To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements and the Consolidated Financial Statements for fiscal year 2025 and of the auditor for the review of the Half-year-Financial Report	476,808,596	59.65 %	475,930,139	99.82 %	878,457	0.18 %	approved

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Item 5.2	To resolve on the appointment of the auditor of the sustainability reporting for fiscal year 2025	476,825,850	59.65 %	476,028,172	99.83 %	797,678	0.17 %	approved
Item 6	To resolve on the approval of the Compensation Report for fiscal year 2024 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	472,600,068	59.13 %	469,917,600	99.43 %	2,682,468	0.57 %	approved
Item 7	To resolve on the approval of the compensation system for members of the Executive Board	463,518,657	57.99 %	453,369,521	97.81 %	10,149,136	2.19 %	approved
Item 8	To resolve on elections to the Supervisory Board							
1	Anja-Isabel Dotzenrath	476,793,237	59.65 %	475,694,529	99.77 %	1,098,708	0.23 %	approved
2	Sigmar Gabriel	476,109,259	59.57 %	472,769,345	99.30 %	3,339,914	0.70 %	approved
3	Joe Kaeser	476,006,844	59.55 %	391,205,448	82.18 %	84,801,396	17.82 %	approved
4	Dr. Hubert Lienhard	476,061,380	59.56 %	460,639,917	96.76 %	15,421,463	3.24 %	approved
5	Laurence Mulliez	476,018,686	59.55 %	461,618,721	96.97 %	14,399,965	3.03 %	approved
6	Matthias Rebellius	476,669,307	59.64 %	463,722,112	97.28 %	12,947,195	2.72 %	approved
7	Geisha Jimenez Williams	476,043,843	59.56 %	473,532,281	99.47 %	2,511,562	0.53 %	approved
8	Dr. Feiyu Xu	476,780,065	59.65 %	468,016,685	98.16 %	8,763,380	1.84 %	approved

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Item 9	To resolve on the compensation for members of the Supervisory Board and related amendments to the Articles of Association	476,768,821	59.65 %	474,650,978	99.56 %	2,117,843	0.44 %	approved
Item 10	Amendment to the Articles of Association relating to virtual Shareholders' Meetings	447,984,290	56.05 %	419,947,883	93.74 %	28,036,407	6.26 %	approved

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