



Effective Date: November 1, 2024

US Internet Privacy Notice - State Rights US Privacy Notice

Specific Rights for State Residents

This page supplements the Company's Privacy Notice which directed you to this page, and sets forth information and describes rights that may be applicable to residents of the following US states:

- California
- Colorado
- Connecticut
- Florida
- Oregon
- Texas
- Utah
- Virginia

The purpose of this notice is to provide information to residents of these US states, and to notify them of their rights under the law of their state of residence. This section is not applicable to and may not be relied upon by anyone who resides outside of the listed US states. If you reside in one of the listed US states, (a) you may have additional rights with respect to your personal data, and (b) you should note the following.

Additional Notices

Depending on the context of your interactions with us, and the products, services and features that you use, the following chart includes the categories of personal information that the Company has collected and the categories of third parties with which we may have disclosed for business purposes within the preceding 12 months. Such collected information may be used for the purposes described within the Company's Privacy Notice which directed you to this page. Please note that we do not engage in the sale of personal data to third parties at this time.

Categories of Personal Information	Disclosed to Which Categories of Third Parties for Business Purposes
Personal identifiers such as a real name, alias, postal address, unique personal identifier, online identifier, internet protocol address, email address, account name, social security number, driver's license number, passport number, telephone number, , state identification card number, insurance policy number, bank account number, credit card number, debit card number, financial information, medical information, or health insurance information.	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors
Characteristics of protected classifications under California or federal law such as age, gender, race, religion, national origin, physical or mental health conditions, citizenship, immigration status and marital status	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors; government agencies

Commercial information , including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors
Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors
Geolocation data such as device location, your physical location, and IP location	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors
Biometric and physical characteristics such as audio, electronic, visual, thermal, olfactory, or similar information	Affiliates; service providers, business partners; professional advisors such as legal advisors, accountants, and financial advisors
Professional or employment-related information	Affiliates; service providers; professional advisors such as legal advisors, accountants and financial advisors
Education Information	Affiliates; service providers; professional advisors such as legal advisors, accountants and financial advisors
Inferences may be derived from your technical information and usage data to create a summary of preferences	Affiliates, service providers, professional advisors such as legal advisors, accountants, and financial advisors.

The sources from which we may collect the personal information may include:

- the internet sites of the Company and its affiliates that you visit,
- the mobile applications of the Company and its affiliates that you use;
- you or your employer, such as via telephone, mail, email, or at trade shows, or in connection with potential employment or business opportunities;
- our customers, vendors, and suppliers
- third parties from whom we purchase contact data, such as Linked-In

Exercise of Applicable, Rights Appeal

In order to exercise any rights that may be available to you under the law of the state in which you reside (for example, any rights to deletion or disclosure of personal data or to appeal a decision that we have made with respect to your request), please contact us via this online form. Please note that any requests may be subject to verification of the identification of the requestor. The method we would use to verify your identity will be different depending on the manner and context in which your data was collected and may require the provision by you of such personal information as may be necessary to match you to our records of you (if any). Depending on the laws of your state, you may be entitled to use an authorized agent to exercise your rights on your behalf and, if you choose to do so, such an agent may contact us in the same manner as described above and will also be required to verify their own identity and their authority to act on your behalf. If you have questions, concerns or comments, please contact dataprotection@siemens-energy.com

Additional Notices for California Residents

For California Residents Only

This section applies and provides further information to California residents and notifies them of their rights under California law. This section is not applicable to and may not be relied upon by anyone else besides California residents

California's "Shine The Light" law:

California's "Shine The Light" law permits those of our customers who are California residents to annually request a list of their personal data (if any) that we have disclosed to third parties for direct marketing purposes in the preceding calendar year, and the names and addresses of those third parties. At this time, we currently do not disclose personal data to third parties for their direct marketing purposes as defined by applicable data privacy law.

Rights:

- (a) California residents have the right to request that we delete the personal data that we have collected about that resident. Please note that there are circumstances under which such a right of deletion does not apply, such as where it is reasonable for us to maintain the personal information to:
- Complete the transaction for which the personal information was collected, provide a good or service requested or reasonably anticipated, or otherwise perform a contract with the resident.
 - Detect security incidents; protect against malicious, deceptive, fraudulent or illegal activity; or prosecute those responsible for that activity.
 - Debug to identify and repair errors that impair existing intended functionality.
 - Exercise free speech, ensure the right of another resident to exercise his or her right of free speech, or exercise another right provided for by law, or Comply with a legal obligation.
 - Comply with the California Electronic Communications Privacy Act.
 - Engage in public or peer-reviewed scientific, historical or statistical research in the public interest (when deletion of the information is likely to render impossible or seriously impair the achievement of such research) if the resident has provided informed consent.
 - To enable solely internal uses that are reasonably aligned with the resident's expectations based on the relationship with us.
 - To otherwise use the personal information, internally, in a lawful manner that is compatible with the context in which the resident provided the information.
- (b) California residents have the right to request that we disclose, with respect to that resident,
- The categories of personal information we have collected.
 - The categories of sources from which we collected the personal information.
 - The purpose for collecting or selling personal information.
 - The categories of third parties with whom we share personal information for the purpose of cross-context behavioral advertising.
 - The specific pieces of personal information we have collected.
- (c) California residents have the right to request correction of inaccurate personal information. To exercise the rights that may be available to you as described above, please contact dataprotection@siemens-energy.com . You have the right not to be discriminated against by us for exercising any of these rights.