



# SIEMENS

## ENVIRONMENT, HEALTH AND SAFETY POLICY

**SIEMENS ENGINES R&D (MIÑANO)**, dedicates his activity to “Research, development, innovation and design in the field of internal combustion engines”, aware that his activity is linked to the environment respect and to ensure a completely safe work conditions for its employees, subcontractors and visitors, in a sustainable way, considers the following basic principles to achieve it:

- ❖ Establish periodically Environment, Health and Safety **objectives, goals and programs** at the company level
- ❖ Fulfil the **legal requirements, rules, regulations and other commitments** which the company subscribes with stakeholders
- ❖ Integrate the prevention and establish measures to achieve the objective **ZHC (Zero Harm Culture)**
- ❖ Encourage the **participation, involvement and responsibility of all people** in the organization through the communication, training, practice, and awareness
- ❖ **Measure, evaluate, inspect and audit** the management of Health, Safety and Environmental aspects, to ensure their correct implementation and as continuous improvement and prevention tools
- ❖ Promote the **reduction, reuse and recycling of waste and emissions** and the **conservation of natural resources**, in the product life cycle
- ❖ Maintain the necessary **communication and information** with the relevant **external agents** as Government Agencies, Customers and Users
- ❖ Maintain and develop the **management systems** according to the ISO 14.001:2015 and OHSAS 18.001:2007 standards and integrated into the Corporate Systems

With all this, **SIEMENS ENGINES R&D (MIÑANO)**, aims to achieve the operational excellence and sustainably ensure the Health and Safety of all employees, the environmental protection wherever it operates and for all that the recognition of our customers, employees and community.

**General Manager – October 2018**