ESG
at Siemens Energy

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Siemens Energy
The leading pureplay energy company

Our offering
- Products
- Solutions
- Services

Along the value chain
- Generation
- Transmission
- Storage

Broad technology portfolio
- From Conventional to Renewables

Siemens Energy AG

Gas and Power (“GP”)
- Generation
- Industrial Applications
- Transmission

New Energy
- Central
- Distributed

Siemens Gamesa Renewable Energy (“SGRE”)
- 67% owned
- Onshore
- Offshore
Energy of Tomorrow
Executing our strategy

Accelerating Impact

- Focus and deliver on the fundamentals
- Co-create innovations with customers and partners
- Starting the energy transformation

Leading the energy transformation

- Most valued energy technology company
- Electrifying countries and communities
- Act as data-driven company

Spin-off

2023

2025

2030

Powered by our people and our values
Our Sustainability Program has been structured along three dimensions that support our company purpose:

**WE**
- **RESPONSIBLE OPERATIONS**
  - Inclusion & Diversity
  - Occupational Health & Safety
  - Cultural Transformation
  - Training & Education
  - Societal Engagement
  - Anti-corruption & Integrity

  - **Human Rights**
  - **Conservation of Resources**
  - **Product Stewardship**

**ENERGIZE**
- **DECARBONIZING OUR BUSINESS**
  - Decarbonized products, services and solutions for our customers
  - Climate-neutral own operations
  - Decarbonized Supply Chain

**SOCIETY**
- **SOCIETAL IMPACT**
  - **Gender Equality**
  - **Affordable and Clean Energy**
  - **Decent Work and Economic Growth**
  - **Industry Innovation and Infrastructure**
  - **Climate Action**
ESG Update

ESG is anchored in SE’s strategy with focus on 5 high impact UN Sustainability Goals:

- Affordable and Clean Energy
- Climate Action
- Industry, Innovation and Infrastructure
- Gender Equality
- Decent Work and Economic growth

Concrete goals

- 100% green electricity consumption by 2023
- Climate neutral in own operations until 2030
- Women in top leadership functions at GP: 30% until 2030

ESG is anchored on Board Level

- Chief Sustainability Officer: Christian Bruch
- Chief Inclusion & Diversity Officer: Maria Ferraro
ESG Agenda and initiatives

FY21
- Announcement
  Coal ramp down
- Blue Portfolio
  170kV Circuit Br.
- Sustainability
  Report

FY23
- 100% Renewable
  Electricity
  (own consumption)
- >100MW Turbo compression
  NextGen Silyzer

FY25
- 25% Women in
  Top Leadership
  Functions
- High density H₂
  Turbo compression

FY30
- 100% H₂ fired
  gas turbine
- Climate Neutral

Initiatives:

- SE Carbon Neutral Program
- New Safety Culture & Behaviours initiative
- Re-focused R&D
- Catalysta - Female Leadership Development
A holistic climate strategy requires connecting science-based targets with climate-risk and -opportunity analysis.