

Press Release

Berlin, September 1, 2022

Supervisory Board appoints two new Executive Board members

- Anne-Laure de Chammard will lead the Business Area Transformation of Industry
- Vinod Philip assumes board responsibility on Global Functions
- 5 nationalities will be represented on the board

Following the new organizational structure of Siemens Energy the Supervisory Board of Siemens Energy AG has appointed two new Executive Board members for Siemens Energy. Effective November 1, Anne-Laure de Chammard will be responsible for the Transformation of Industry Business Area. Vinod Philip, currently Head of Strategy and Chief Technology Officer, will be responsible for the Management of Global Functions (such as IT, Procurement, Innovation, Project execution among others), effective October 1.

"With Anne-Laure and Vinod, we have been able to win over two knowledgeable experts as well as excellent and empathic leaders. They have all the right ingredients it takes to successfully lead and transform one of the most relevant industries of our time. They also add even more diversity in all aspects to the management team," says Joe Kaeser, Chairman of the Supervisory Board of Siemens Energy.

As CEO of ENGIE Energy Solutions International, Anne-Laure de Chammard [40] is currently responsible for ENGIE's entire Energy Solutions business outside of France, with sales of around EUR 4 billion and 20,000 employees in 20 countries. A French citizen, Anne-Laure, holds master's degrees in engineering from Ecole Polytechnique and from Ecole des Ponts, and holds a master's degree from Harvard University. She has extensive global management experience in the areas of industrial and energy services, strategy, innovation, research & technology, and was responsible for public-private partnerships at the French Ministry of Energy and the Environment.

Born in India, Vinod Philip [48] has worked in the energy industry for almost 25 years. Prior to his current role, he had held various global management roles within Siemens AG including CTO for the Power & Gas Division and head of the Service Business Unit for Power Generation. He has, comprehensive experience, inter alia, in strategy, energy services, innovation and research & technology. Vinod Philip is an American citizen and holds a master's degree in Materials Science and a master's in International Business.

„We aim at significantly reducing complexity and shortening the decision-making process in our company. Clearer accountability by means of leadership and organizational set-up are key levers. This will help us not only help us to manage the current market challenges. It will also put us in the pole position to be a driving force of the energy transition“, says Christian Bruch, President and CEO of Siemens Energy.

As announced during its May Capital Market Day, the expansion of the Management Board team is associated with an extensive reorganization of Siemens Energy as of October 1st. The new group structure is designed to significantly reduce complexity, create flatter hierarchies, shorten decision-making processes, improve customer interfaces and go-to-market and sharpen accountability within the organization.

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