



ENVIRONMENT, HEALTH AND SAFETY POLICY

SIEMENS ENERGY ENGINES BUSINESS, which carries out its activity in the plants of,

- ✓ **SIEMENS ENERGY ENGINES S.A.U.** dedicated to the "Design, manufacture, test, installation and service and support of rotating machinery, including diesel and gas engines, propulsion systems and marine auxiliaries, power and cogeneration systems" and
- ✓ **SIEMENS ENGINES R&D S.A.U.** dedicated to "Research, development, innovation and design in the field of internal combustion engines",

are aware that their activity is linked to the **sustainability**, to the **environment respect** and to ensure a completely safe **work conditions** for its employees, subcontractors and visitors, considers the following basic principles to achieve its:

- Establish and review Environment, and Health and Safety **objectives, goals and programs** at the company level.
- Fulfil the **legal requirements, rules, regulations and other commitments** which the company subscribes with stakeholders.
- Integrate the prevention and establish measures, eliminating dangers and reducing risks, in order to achieve the objective **ZHC (Zero Harm Culture)**.
- Encourage the **participation, involvement and responsibility of all people** in the organization, including workers' representatives, through consultations, communication, training, practice, and awareness.
- **Measure, evaluate, inspect and audit** the management of Health, Safety and Environmental aspects, to ensure their correct implementation and as continuous improvement and prevention tools.
- Promote the **reduction, reuse and recycling of waste and emissions** and the **conservation of natural resources**, in the product life cycle.
- Maintain the **necessary communication and information with the relevant external agents** as Government Agencies, Customers and Users and other interested parties.
- Maintain and develop the **management systems** according to the ISO 14001:2015 and ISO 45001:2018 standards and integrated into the Corporate Systems.

The Management of **SIEMENS ENERGY ENGINES BUSINESS** assumes as a function of its own responsibility to exercise a **leadership** of these basic principles, and with all this, to achieve the **operational excellence**, and in a **sustainable** way guarantee the Health and Safety of all its employees, the **protection** of the Environment wherever it operates, and the **recognition** for all this from our customers, employees and community.

