

Munich, July 13, 2020

Judith Wiese appointed Managing Board member and Labor Director of Siemens AG

- **Responsible for Human Resources and Global Business Services, effective October 1, 2020**
- **More than two decades of international experience in all HR functions and in supporting strategic change processes**

The Supervisory Board of Siemens AG has appointed Judith Wiese (49) a member of Siemens' Managing Board, effective October 1, 2020. Ms. Wiese will serve as the company's Chief Human Resources Officer and the Labor Director of Siemens AG. In addition, she is to head Global Business Services (GBS), which provides Siemens units and external customers with a variety of company services such as personnel and employee services, invoicing and payment processing, and event management.

"Outstanding people are a key factor in a company's success. With the appointment of Ms. Wiese, we're very pleased to have gained an internationally experienced HR manager for the Managing Board of Siemens AG. Her appointment is also an important step in shaping the management team of the realigned and focused Siemens AG," said Jim Hagemann Snabe, Chairman of the Supervisory Board of Siemens AG.

"Under Ms. Wiese's leadership, Siemens will rigorously enhance and expand new forms of collaboration for the digital age. She also has strong expertise in the design and implementation of strategic change processes," added Snabe.

Judith Wiese brings to her new role more than two decades of international experience in a wide range of HR fields. Her core capabilities also include the development and targeted application of agile work and leadership tools. Since

2017, she has been Chief Human Resources Officer at DSM, a Dutch company active in health, nutrition and sustainable living. Prior to DSM, she was Vice President, People and Organization, at U.S. food group Mars Inc., where she worked for 20 years.

Judith Wiese studied at the International School of Economics Rotterdam (Netherlands) and the University of Duisburg (Germany) and holds an MBA in the areas of human resources and economics.

This press release is available at sie.ag/3foZmYl

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Siemens AG (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 170 years. The company is active around the globe, focusing on the areas of intelligent infrastructure for buildings and distributed energy systems, and automation and digitalization in the process and manufacturing industries. Through the separately managed companies Siemens Energy, the global energy business of Siemens, and Siemens Mobility, a leading supplier of smart mobility solutions for rail and road transport, Siemens is shaping the energy systems of today and tomorrow as well as the world market for passenger and freight services. Due to its majority stakes in the publicly listed companies Siemens Healthineers AG and Siemens Gamesa Renewable Energy (as part of Siemens Energy), Siemens is also a world-leading supplier of medical technology and digital healthcare services as well as environmentally friendly solutions for onshore and offshore wind power generation. In fiscal 2019, which ended on September 30, 2019, Siemens generated revenue of €86.8 billion and net income of €5.6 billion. At the end of September 2019, the company had around 385,000 employees worldwide. Further information is available on the Internet www.siemens.com.