

ENVIRONMENTAL AND SAFETY AND HEALTH **POLICY**

SIEMENS ENGINES S.A.U.'s business activity is the 'Manufacture, testing, and installation of Custom Designs of Rotary Machines, including Diesel and Gas Engines, Marine Propulsion and Auxiliary Systems, Energy and CHP Systems, and Support Services', and, aware that its activity is linked to sustainability and respect for the environment, it considers the following principles fundamental to guarantee a completely safe and healthy working environment for the prevention of injuries and detriment to the health of its employees, subcontractors, and visitors:

- To periodically establish Environmental and Health and Safety **objectives, goals** and **programmes** at the company level.
- To comply with **legal requirements, rules, regulations, and other pledges** we make to **stakeholders**.
- To integrate prevention, eliminating hazards and reducing risks, to achieve our goal of a ZHC or **Zero Harm Culture**.
- To promote the **participation, involvement, and responsibility of all the people** who are part of the organisation, including workers' representatives, through filing formal queries, communication, training, and awareness-building.
- **To measure, evaluate, inspect, and audit** management of environmental and health and safety aspects to ensure they are properly applied and as tools for ongoing improvement and prevention.
- To promote the **reduction, reuse, and recycling of waste and emissions** and the **conservation of natural resources** during the product life cycle.
- To maintain any and all necessary **communication and information flows with relevant external agents**, such as the Public Administration, Customers, Users, and other stakeholders.
- To maintain and develop **Management Systems** in accordance with ISO 14.001:2015 and ISO 45.001:2018 standards and integrated into the Corporate Systems.

With this, **SIEMENS ENGINES S.A.U.** aims to achieve operational excellence and in a sustainable way guarantee the Health and Safety of all its employees, the conservation of the environment wherever it operates, and recognition thereof from our customers, employees, and community.



Management – March 2020