

Siemens Energy ESG Roadshow

June 2021



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Our sustainability program has been structured along three dimensions that support our company purpose

WE

RESPONSIBLE OPERATIONS

- Inclusion & Diversity
- Occupational Health & Safety
- Cultural Transformation
- Training & Education
- Societal Engagement
- Anti-corruption & Integrity
- Human Rights
- Conservation of Resources
- Product Stewardship

ENERGIZE

DECARBONIZING OUR BUSINESS



Decarbonized products, services and solutions for our customers



Climate-neutral own operations



Decarbonized Supply Chain

SOCIETY

SOCIETAL IMPACT



Our technologies support customers to provide reliable, affordable and sustainable energy



>50% Decarbonized portfolio

>64% gas turbine combined cycle Efficiency

SF6 FREE Transmission technology

H₂ Partner of choice

Products, services and solutions for decarbonizing energy systems worldwide



€1bn
R&D p.a.

with focus on **Service**
and **Sustainability**



**Strong
partnerships**



**University &
research
institutions
engagement**

>90

**countries
present**

We drive Climate Action along the whole value chain



OUR GOALS

2030

Climate Neutral
in own operations¹

OUR GOALS

100%

Green electricity
consumption
by 2023²



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

OUR GOALS



Carbon Reduction
@Suppliers

27.5%

less **Scope 3**
emissions in
2030 (vs. 2019)

Creating equal opportunities, inclusion and diversity in all its facets and preserve decent jobs with a future



OUR GOALS

25% of women in top leadership functions by 2025

GAS AND POWER¹

€654 in average spent on **training and education** per employee

>70% response rate **employee engagement** survey (May 2021)

ZERO occupational accidents

~400 Supplier **quality and external sustainability audits**

¹ FY20: Gas and Power – 21% women in top leadership functions
all figures based on FY20 if not otherwise stated

Siemens Energy Compliance System



ANTI-CORRUPTION



DATA PRIVACY



ANTI-MONEY LAUNDERING



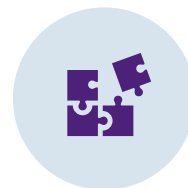
EXPORT CONTROL



ANTI-TRUST

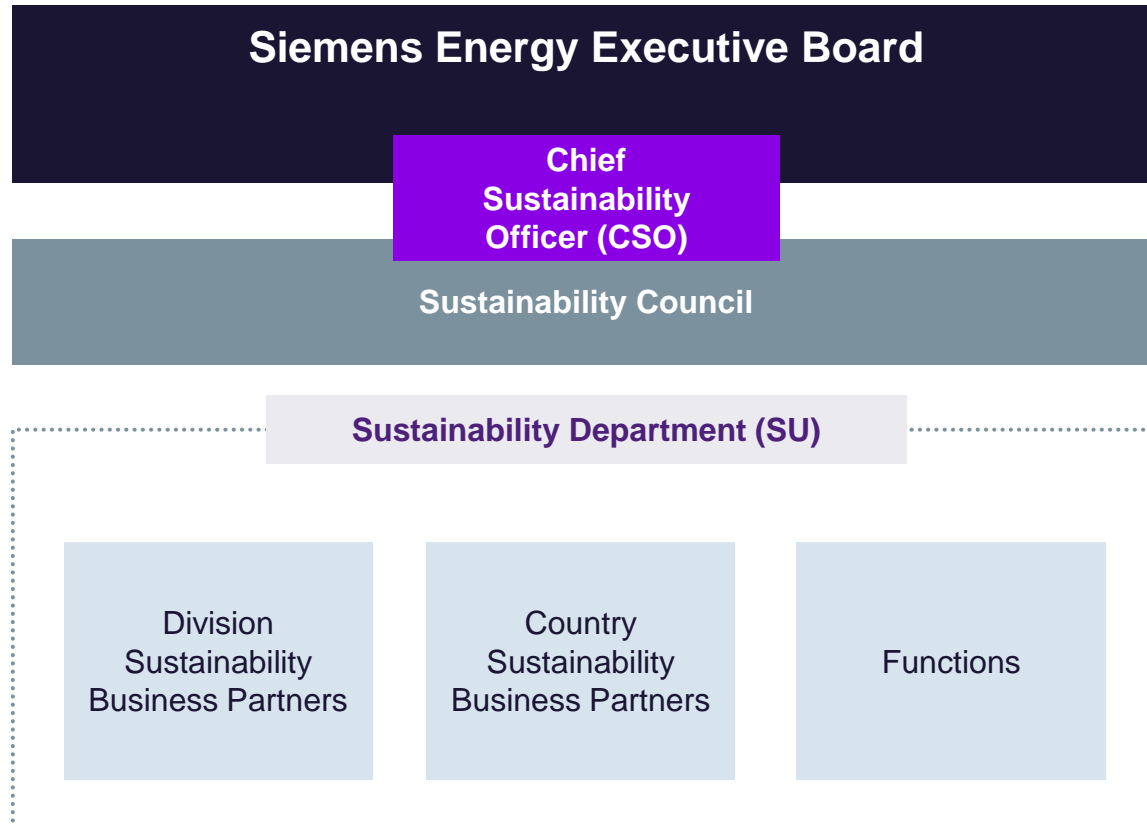


HUMAN RIGHTS



COLLECTIVE ACTION

Chief Sustainability Officer drives program implementation



High Standards for ESG disclosures



Sus. Report FY21 with separate reference to



Siemens Energy's ESG performance well received



ESG Agenda and initiatives

