Siemens Energy
ESG Roadshow

June 2021
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Our sustainability program has been structured along three dimensions that support our company purpose:

**WE**

**ENERGIZE**

**SOCIETY**

**RESPONSIBLE OPERATIONS**
- Inclusion & Diversity
- Occupational Health & Safety
- Cultural Transformation
- Training & Education
- Societal Engagement
- Anti-corruption & Integrity
- Human Rights
- Conservation of Resources
- Product Stewardship

**DECARBONIZING OUR BUSINESS**
- Decarbonized products, services and solutions for our customers
- Climate-neutral own operations
- Decarbonized Supply Chain

**SOCIETAL IMPACT**

- Gender Equality
- Accessible and Clean Energy
- Socially and Economic Growth
- Industry, Innovation and Infrastructure
- Climate Action
Our technologies support customers to provide reliable, affordable and sustainable energy

>50% Decarbonized portfolio

>64% gas turbine combined cycle Efficiency

SF6 FREE Transmission technology

H₂ Partner of choice
Products, services and solutions for decarbonizing energy systems worldwide

€1bn R&D p.a. with focus on Service and Sustainability

Strong partnerships

University & research institutions engagement

>90 countries present
We drive Climate Action along the whole value chain

2030

Climate Neutral in own operations\(^1\)

100%

Green electricity consumption by 2023\(^2\)

\(^1\) FY20: 292,000 t CO\(_2\) emissions (Scope 1 and 2) | \(^2\) FY20: 78% green electricity

Carbon Reduction @Suppliers

27.5%

less Scope 3 emissions in 2030 (vs. 2019)
Creating equal opportunities, inclusion and diversity in all its facets and preserve decent jobs with a future

25% of women in top leadership functions by 2025

GAS AND POWER¹

OUR GOALS

EUR 654 in average spent on training and education per employee

ZERO occupational accidents

>70% response rate employee engagement survey (May 2021)

~400 Supplier quality and external sustainability audits

¹ FY20: Gas and Power – 21% women in top leadership functions. All figures based on FY20 if not otherwise stated.
Siemens Energy Compliance System

RESPOND

PREVENT

DETECT

Management responsibility

ANTI-CORRUPTION

DATA PRIVACY

ANTI-MONEY LAUNDERING

EXPORT CONTROL

ANTI-TRUST

HUMAN RIGHTS

COLLECTIVE ACTION
Chief Sustainability Officer drives program implementation

Siemens Energy Executive Board

Chief Sustainability Officer (CSO)

Sustainability Council

Sustainability Department (SU)

Division Sustainability Business Partners

Country Sustainability Business Partners

Functions

High Standards for ESG disclosures

Sus. Report FY21 with separate reference to

Global Reporting Initiative

SASB

TCFD

Task Force on Climate-related Financial Disclosures
Siemens Energy’s ESG performance well received
ESG Agenda and initiatives

FY21
- Sustainability Report ✔
- Announcement Coal ramp down ✔
- SF6-free 170kV Circuit Br.

FY23
- High density H₂ Turbo compression
- >100MW NextGen Silyzer

FY25
- 100% Renewable Electricity (own consumption)
- 25% Women in Top Leadership Functions

FY30
- 100% H₂ fired gas turbine
- Climate Neutral

SE ESG Roadshow | Dieter Vollkommer, Thomas Forstner-Sonne

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